



Australian Government

Assessment Requirements for AMPX307 Provide mentoring

Release: 1

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Modification History

Release	TP Version	Comment
1	AMPv1.0	Initial release

Performance Evidence

The candidate must be observed acting as a mentor to others in the workplace. Evidence must demonstrate the candidate's consistency of performance over time at production speed.

The candidate must:

- establish, maintain and appropriately modify a mentoring relationship
- use effective planning skills to organise activities
- apply communication skills in giving, receiving and analysing feedback relating to the mentoring process
- apply relevant problem-solving skills
- assist another individual to achieve their goals and development needs using significant workplace knowledge and experience
- demonstrate effective methods of mentoring
- apply relevant workplace health and safety, regulatory and workplace requirements
- demonstrate methods and techniques for eliciting and interpreting feedback
- work effectively with individuals who have diverse work styles, aspirations, cultures and perspectives

Knowledge Evidence

The candidate must demonstrate a factual, technical, procedural and theoretical knowledge of:

- methods for identifying development opportunities
- enterprise Standard Operating Procedures (SOPs), work instructions, relevant regulatory requirements and how they apply to mentoring processes
- principles of mentoring
- role and benefits of mentoring
- relevant workplace health and safety, regulatory and workplace requirements
- methods and techniques for eliciting and interpreting feedback

Assessment Conditions

Competency must be demonstrated over time and under typical operating or production conditions for the enterprise.

Assessment must occur in the workplace and under normal production conditions.

A minimum of three different forms of assessment must be used.

Assessors must satisfy current standards for RTOs.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e2e56b7-698f-4822-84bb-25adbb8443a7>