



Australian Government

AMPMGT812 Manage change to organisational digital technology systems

Release: 1

AMPMGT812 Manage change to organisational digital technology systems

Modification History

Release	Comments
Release 1	This version released with AMP Australian Meat Processing Training Package Version 8.0.

Application

This unit describes the skills and knowledge required to improve business outcomes through implementing the introduction or upgrade of advanced digital technologies.

This unit applies to leaders or managers whose role is to manage the introduction of advanced digital technologies to enhance business practices. Operational management in relation to introducing technologies to enhance business processes may require formulating responses to complex problems.

Leaders and managers often manage the implementation of advanced digital technologies, such as those associated with digital business (e-business) models, financial systems, information management systems, mobile and wireless technologies, and technologies relating to managing customer and regulatory requirements.

All work must be carried out to comply with workplace procedures, according to state/territory health and safety regulations, legislation and standards that apply to the workplace.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Mandatory workplace requirements apply to the assessment of this unit.

Pre-requisite Unit

Nil

Unit Sector

Management (MGT)

Elements and Performance Criteria

Elements	Performance Criteria
----------	----------------------

<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Prepare organisational change management strategy for implementation of advanced digital technologies	1.1 Analyse proposed changes in relation to current operational practices, infrastructure and strategic plans 1.2 Evaluate, cost and prioritise identified changes 1.3 Identify, evaluate and manage risks associated with implementation 1.4 Develop implementation strategies, including change management and communication strategies 1.5 Engage, assemble and brief implementation team
2. Manage implementation	2.1 Communicate implementation strategies to stakeholders and clarify timelines and accountabilities 2.2 Monitor, record and report implementation progress against planned milestones 2.3 Identify and manage potential risks through consultation with stakeholders and review of testing outcomes 2.4 Review and revise implementation strategy, as necessary 2.5 Finalise installation according to implementation strategy and organisational procedures 2.6 Identify and implement training programs required to support new technologies
3. Evaluate implementation outcomes	3.1 Review and evaluate implementation process 3.2 Debrief implementation team 3.3 Assess outcomes of implementation process against organisational requirements 3.4 Report project outcomes to key stakeholders
4. Develop and implement ongoing management processes	4.1 Develop business processes required for ongoing digital technology management 4.2 Implement business processes required for ongoing digital technology management

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	• Access and interpret technical information • Engage with information about international trade
Numeracy	• Engage with concepts related to foreign exchange and financial markets

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AMPMGT812 Manage change to organisational digital technology systems	AMPMGT807 Manage change to organisational electronic technology systems	Unit title updated Performance Criteria clarified Foundation Skills added Performance Evidence, Knowledge Evidence and Assessment Conditions reworded for clarity Mandatory workplace requirements clarified	Equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e2e56b7-698f-4822-84bb-25adbb8443a7>