Assessment Requirements for AMPMGT807 Manage change to organisational electronic technology systems

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Modification History

Release	TP Version	Comment
1	AMPv1.0	Initial release

Performance Evidence

The candidate must provide evidence of managing change to organisational electronic technology systems. Evidence must demonstrate the candidate's consistency of performance over time.

The candidate must demonstrate ability to:

- apply change management theory
- use effective communication and teamwork skills to consult with stakeholders and system users
- apply planning and reporting skills
- use problem-solving, initiative and enterprise skills to:
    - assess vulnerabilities in electronic technology proposals
    - manage risks
    - monitor stakeholder satisfaction
    - develop strategies to respond to system, personnel and technology problems
- provide leadership in workplace health and safety practice and observance of ethical, legislative and good corporate governance requirements
- apply technology skills to:
    - use appropriate technology to achieve system and business outcomes
    - use appropriate terminology
    - use high levels of accounting (mathematical), technological and e-commerce systems
    - assess advice relating to suitability and reliability of hardware and software
    - analyse and assess potential of new technology solutions to improve organisational outcomes
- research and evaluate potential impact of a proposed electronic technology system
- analyse, develop and implement plans for introducing an electronic technology system with minimal interruption to business processes
- identify, analyse and address problems in a timely and effective manner

                                                                                            Skills Impact

Knowledge Evidence

The candidate must demonstrate specialised and integrated technical and theoretical knowledge of:

- business policies and procedures that impact on job role or function
- change management theory
- capabilities and limitations of infrastructure
- business needs
- facilities and infrastructure management
- methods for assessing and analysing electronic technology proposals
- planning techniques
- quality measures and principles
- relevant legislation, codes and regulations that affect business operations, especially in regard to workplace health and safety and environmental issues, Equal Employment Opportunity (EEO), industrial relations and anti-discrimination
- written policies and internal procedures on electronic technology management and associated contractual documents

Assessment Conditions

Competency must be demonstrated through sustained performance over time, at an appropriate level of responsibility and authority, under typical operating and production conditions for the enterprise.

Assessment must ensure:

- competence is consistently demonstrated over time, and over a range and variety of situations
- access to required assessment facilities and resources.

Assessors must satisfy current standards for RTOs.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e2e56b7-698f-4822-84bb-25adbb8443a7