



Australian Government

AMPMGT610 Analyse and develop workplace systems for new opportunities

Release: 1

AMP MGT610 Analyse and develop workplace systems for new opportunities

Modification History

Release	Comments
Release 1	This version released with AMP Australian Meat Processing Training Package Version 8.0.

Application

This unit describes the skills and knowledge required to evaluate and develop workplace systems that are cost-efficient and suitable to a company's products and goals. It also describes the skills and knowledge required to ensure products meet workplace and customer specifications. The design of workplace systems affects the quality of the products processed. Analysing and developing workplace systems provides workplaces with the flexibility to become innovative organisations, take on new opportunities and strengthen or expand their market.

At this level, individuals exercise considerable autonomy, responsibility and accountability within workplace structures, and are required to make primary contributions to workplace values, goals and operations. They will typically have responsibility for establishing and reviewing systems for their site or department. They may be assisted by external experts to develop plans and strategies.

This unit is suitable for senior managers, Chief Executive Officers (CEOs), Chief Finance Officers (CFOs) and directors of feedlots, meat processing and smallgoods workplaces, who seek to build a culture of innovation in a meat industry context.

All work must be carried out to comply with workplace procedures, according to state/territory health and safety regulations, legislation and standards that apply to the workplace.

No licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Management (MGT)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Analyse effectiveness of workplace system to meet workplace goals	1.1 Identify workplace mission, direction and objectives 1.2 Determine impact of current market trends, future market trends and business environment on workplace goals and operations 1.3 Determine workplace system requirements to meet workplace goals 1.4 Assess capacity of the existing system to meet workplace goals 1.5 Analyse existing systems to identify system strengths, weaknesses and issues
2. Identify and evaluate alternatives	2.1 Research new, reconfigured or redesigned systems and their components 2.2 Evaluate new, reconfigured or redesigned systems and their components for suitability, feasibility and cost, and report outcomes to stakeholders 2.3 Obtain workplace commitment to a new, reconfigured or redesigned system 2.4 Identify, agree on and include resource requirements in workplace planning 2.5 Identify and evaluate sources of resource support
3. Implement solutions	3.1 Develop specifications for new, reconfigured or redesigned system 3.2 Commission new, reconfigured or redesigned system 3.3 Plan, negotiate and communicate implementation strategy, including redesigned system, with stakeholders 3.4 Identify impact on personnel, and prepare strategies facilitating change 3.5 Develop, resource and implement training plans 3.6 Develop, test and refine procedures and controls
4. Monitor workplace process	4.1 Establish performance criteria for the new, reconfigured or redesigned system 4.2 Collect, analyse and report performance data 4.3 Report progress and performance to stakeholders 4.4 Identify strategies for improvement in consultation with the team,

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<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	and integrate into continuous improvement and planning processes

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Writing	- Plan, draft, review and proofread documents - Use Plain English and industry specific terminology - Use workplace software programs and systems to generate documents
Oral communication	- Interact effectively with team members and stakeholders - Present information to a group
Numeracy	- Use software programs to model outcomes - Recognise trends in graphs

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AMP MGT610 Analyse and develop workplace systems for new opportunities	AMP MGT606 Analyse and develop enterprise systems for new opportunities	Title updated Foundation Skills added Minor changes to unit Application, Performance Evidence and Assessment Conditions for clarity	Equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e2e56b7-698f-4822-84bb-25adbb8443a7>