



**Australian Government**

**Department of Education, Employment and Workplace Relations**

# **AHCLSK417A Manage horses for stock work**

**Release: 1**

## AHCLSK417A Manage horses for stock work

### Modification History

Not Applicable

### Unit Descriptor

<b>Unit descriptor</b>	This unit covers managing horses for stock work and defines the standard required to: organise the safe handling and riding of horses; develop operational procedures to manage health and nutritional requirements of horses; identify ill or injured horses and consult with veterinarians; match horse type and experience to rider and task; supervise the horse work of other property personnel such as the breaking in by contractors.
------------------------	---

### Application of the Unit

<b>Application of the unit</b>	This unit applies to livestock managers who use horses for stock work. Coordinating specialist services from veterinarians and farriers may be required.
--------------------------------	--

### Licensing/Regulatory Information

Not Applicable

### Pre-Requisites

<b>Prerequisite units</b>		

## Employability Skills Information

<b>Employability skills</b>	This unit contains employability skills.
-----------------------------	--

## Elements and Performance Criteria Pre-Content

Not Applicable

## Elements and Performance Criteria

<b>ELEMENT</b>	<b>PERFORMANCE CRITERIA</b>

<b>ELEMENT</b>	<b>PERFORMANCE CRITERIA</b>
1. Manage horse condition and health	<p>1.1. Organisation procedures for maintaining health are developed in consultation with other organisation staff, and using sound animal welfare guidelines.</p> <p>1.2. Soundness and working condition of organisation horses is assessed, reported and documented.</p> <p>1.3. Suitable personal protective equipment is selected, used and maintained.</p> <p>1.4. Unsound or unhealthy horses are identified, and reasons for their condition are established, if necessary, in consultation with available veterinary advice.</p>
2. Manage nutritional requirements of horses	<p>2.1. Daily and seasonal factors affecting the nutritional requirements of horses are determined for the organisation.</p> <p>2.2. Supplementary feeding programs are provided to organisation horses to ensure that their physical condition and health is optimised for stock work.</p> <p>2.3. Work programs for horses are related to, and balanced with, feeding program.</p> <p>2.4. Potential nutritional problems are anticipated and preventative or corrective action taken for supplementary feeding.</p>
3. Supervise horse work of other property personnel	<p>3.1. Horse selection matches rider ability and suitability for task.</p> <p>3.2. Planned horse activities are scheduled and details are communicated to appropriate staff.</p> <p>3.3. Horse work and breaking by contractors or staff is co-ordinated, and supervision provided to ensure that horses and personnel work within their limitations.</p> <p>3.4. Inexperienced horses are provided with stock training by experienced riders.</p> <p>3.5. Occupational Health and Safety (OHS) hazards are identified, assessed, and planned activities provide for responsible actions by all people working with and around the horses.</p> <p>3.6. Operational staff and any contractors are communicated with regularly to ensure smooth operation and progress.</p> <p>3.7. Work outcomes and horse costs and treatments are monitored and recorded in the organisation record.</p>

## Required Skills and Knowledge

### REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit.

#### Required skills

- handle and ride horses safely
- assess the suitability and soundness of horses and match to riders
- train inexperienced horses
- provide feed for horses suitable for their stage and workload
- monitor the health and welfare of stock horses
- co-ordinate operations with horse breakers, vets, farriers and farm staff
- observe, identify and react appropriately to environmental implications and OHS hazards
- meet animal welfare legislative and enterprise requirements
- use literacy skills to read, interpret and follow organisational policies and procedures, develop sequenced written instructions, record accurately and legibly information collected and select and apply procedures to a range of tasks
- use oral communication skills/language competence to fulfil the job role as specified by the organisation including questioning, active listening, asking for clarification, negotiating solutions and responding to a range of views
- use numeracy skills to estimate, calculate and record routine and more complex workplace measures and data
- use interpersonal skills to work with others and relate to people from a range of cultural, social and religious backgrounds and with a range of physical and mental abilities.

#### Required knowledge

- care and maintenance of hooves and the lower limb
- relevant legislation and regulations relating to OHS, contractor engagement and animal welfare
- environmental controls and codes of practice applicable to the business and to the seeding operations
- sound management practices and processes to minimise noise, odours, and debris.

## Evidence Guide

<b>EVIDENCE GUIDE</b>	
The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.	
<b>Overview of assessment</b>	
<b>Critical aspects for assessment and evidence required to demonstrate competency in this unit</b>	<p>The evidence required to demonstrate competency in this unit must be relevant to workplace operations and satisfy holistically all of the requirements of the performance criteria and required skills and knowledge and include achievement of the following:</p> <ul style="list-style-type: none"> <li>• organise the safe handling and riding of horses</li> <li>• develop operational procedures to manage health and nutritional requirements of horses</li> <li>• identify ill or injured horses and consult with veterinarians</li> <li>• match horse type and experience to rider and task</li> <li>• supervise the horse work of other property personnel such as the breaking in by contractors.</li> </ul>
<b>Context of and specific resources for assessment</b>	Competency requires the application of work practices under work conditions. Selection and use of resources for some worksites may differ due to the regional or enterprise circumstances.

## Range Statement

<b>RANGE STATEMENT</b>	
The range statement relates to the unit of competency as a whole.	
Types of horses may include:	<ul style="list-style-type: none"> <li>• all types and breeds of horses that are used for stock work.</li> </ul>
Type of conditions that impact on the welfare of horses may include:	<ul style="list-style-type: none"> <li>• Lameness, sore eyes, sore mouth, girth galls, back conditions, mud, caked sweat or vegetable matter, damaged feet or lower limbs, and localised or systemic infections.</li> </ul>
Factors that effect nutrition and feeding programs may include:	<ul style="list-style-type: none"> <li>• paddock conditions</li> <li>• the presence of native and introduced species of grasses and legumes</li> </ul>

<b>RANGE STATEMENT</b>	
	<ul style="list-style-type: none"> <li>• feeding, mastication, teeth problems</li> <li>• hierarchical structures in the mob</li> <li>• the differing demands of age, sex, work, growth and pregnancy</li> <li>• mineral requirements and availability of roughage</li> <li>• grains, supplements and greenfeed.</li> </ul>

**Unit Sector(s)**

<b>Unit sector</b>	Livestock
--------------------	-----------

**Co-requisite units**

<b>Co-requisite units</b>		

**Competency field**

<b>Competency field</b>	
-------------------------	--