



**Australian Government**

**Department of Education, Employment and Workplace Relations**

# **AHCLPW402A Implement land and sea management practices**

**Release: 1**

## AHCLPW402A Implement land and sea management practices

### Modification History

Not Applicable

### Unit Descriptor

<b>Unit descriptor</b>	This unit covers implementing land and sea management practices and defines the standard required to: access community members to determine appropriate indigenous land and sea management practices using accepted protocols; determine appropriate non-indigenous land and sea management practices; develop and discuss preferred options to implement land and sea management practices with indigenous groups and other stakeholders; undertake land and sea management practices in compliance with agreed approach and cultural customs and protocols.
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### Application of the Unit

<b>Application of the unit</b>	This unit applies to those whose job role includes implementing Indigenous and non-Indigenous land and sea management practices required for a given area according to management plans and strategies, community guidelines and cultural protocols.
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### Licensing/Regulatory Information

Not Applicable

### Pre-Requisites

<b>Prerequisite units</b>		

## Employability Skills Information

<b>Employability skills</b>	This unit contains employability skills.
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## Elements and Performance Criteria Pre-Content

Not Applicable

## Elements and Performance Criteria

<b>ELEMENT</b>	<b>PERFORMANCE CRITERIA</b>

<b>ELEMENT</b>	<b>PERFORMANCE CRITERIA</b>
1. Determine appropriate indigenous land and sea management practices	1.1. Correct cultural protocols are observed in discussing and evaluating Indigenous land and sea management practices. 1.2. Management plans and priorities are reviewed. 1.3. The most appropriate Indigenous practices for a specified area are assessed. 1.4. Comparisons are made with non-Indigenous land and sea management practices. 1.5. Technology, materials and resources for Indigenous land and sea management practices are defined and quantified for a specific area or practice. 1.6. Appropriate persons to provide advice and information on Indigenous land and sea management practices are identified. 1.7. Cultural protocols and customs in relation to disclosure of information on Indigenous land and sea management practices are determined.
2. Determine appropriate non-Indigenous land and sea management practices	2.1. Legislative, enterprise and best practice parameters governing non-Indigenous land and sea management practices are identified. 2.2. Management plans and priorities are reviewed. 2.3. The most appropriate non-Indigenous practices for a specified area are determined. 2.4. Comparisons are made with Indigenous land and sea management practices. 2.5. Technology, materials and resources for non-Indigenous land and sea management practices are defined. 2.6. Relevant information sources on non-Indigenous land and sea management practices are identified and accessed.
3. Develop approach to implementation of land and sea management practices	3.1. Options based on comparison of Indigenous and non-Indigenous land and sea management practices are developed. 3.2. Appropriate persons, (government stakeholders and other relevant agencies) are consulted with about available options. 3.3. Staging strategy for preferred option is prepared with realistic costs. 3.4. Owners and stakeholders of specific area are consulted and involved in setting priorities for management work and practices.

ELEMENT	PERFORMANCE CRITERIA
4. Undertake land and sea management practice	4.1. Land and sea management practices are undertaken in compliance with agreed approach. 4.2. Work is carried out according to enterprise guidelines, industry best practice and community expectations. 4.3. Cultural customs and protocols are respected throughout performance of work. 4.4. Practices are carried out by persons appropriately authorised to conduct them according to legislative and cultural requirements and protocols.

## Required Skills and Knowledge

### REQUIRED SKILLS AND KNOWLEDGE

This section describes the skills and knowledge required for this unit.

#### Required skills

- determine appropriate Indigenous land and sea management practices
- determine appropriate non-Indigenous land and sea management practices
- develop approach to implementation of land and sea management practices
- undertake land and sea management practices
- use literacy skills to read, interpret and follow organisational policies and procedures, develop sequenced written instructions, record accurately and legibly information collected and select and apply procedures to a range of tasks
- use oral communication skills/language competence to fulfil the job role as specified by the organisation including questioning, active listening, asking for clarification, negotiating solutions and responding to a range of views
- use numeracy skills to estimate, calculate and record routine and more complex workplace measures and data
- use interpersonal skills to work with others and relate to people from a range of cultural, social and religious backgrounds and with a range of physical and mental abilities.

#### Required knowledge

- cultural protocols which apply in communities
- Indigenous land and sea management practices
- Non-Indigenous land and sea management practices
- technology for use in environmental management
- implementation strategies for land and sea management

<b>REQUIRED SKILLS AND KNOWLEDGE</b>
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| <ul style="list-style-type: none"><li>• Occupational Health and Safety (OHS), environmental and native title legislation and codes of practice.</li></ul> |
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## Evidence Guide

<b>EVIDENCE GUIDE</b>	
The evidence guide provides advice on assessment and must be read in conjunction with the performance criteria, required skills and knowledge, range statement and the Assessment Guidelines for the Training Package.	
<b>Overview of assessment</b>	
<b>Critical aspects for assessment and evidence required to demonstrate competency in this unit</b>	<p>The evidence required to demonstrate competency in this unit must be relevant to workplace operations and satisfy holistically all of the requirements of the performance criteria and required skills and knowledge and include achievement of the following:</p> <ul style="list-style-type: none"> <li>• access community members to determine appropriate Indigenous land and sea management practices using accepted protocols</li> <li>• determine appropriate non-Indigenous land and sea management practices</li> <li>• develop and discuss preferred options to implement land and sea management practices with Indigenous groups and other stakeholders</li> <li>• undertake land and sea management practices in compliance with agreed approach and cultural customs and protocols.</li> </ul>
<b>Context of and specific resources for assessment</b>	Competency requires the application of work practices under work conditions. Selection and use of resources for some worksites may differ due to the regional or enterprise circumstances.

## Range Statement

<b>RANGE STATEMENT</b>	
The range statement relates to the unit of competency as a whole.	
Indigenous land and sea management practices may include:	<ul style="list-style-type: none"> <li>• fire management</li> <li>• feral animal control</li> <li>• ceremonial closures</li> <li>• sharing/passing on of knowledge and dreaming and story places</li> <li>• others as appropriate.</li> </ul>

**RANGE STATEMENT**

Non-Indigenous land and sea management practices may include:

- fire management
- weed and feral animal control
- waste management
- pollution management
- pest and disease management
- others as appropriate.

**Unit Sector(s)**

<b>Unit sector</b>	Lands, parks and wildlife
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**Co-requisite units**

<b>Co-requisite units</b>		

**Competency field**

<b>Competency field</b>	
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