



**Australian Government**

# **AHCWRK517 Interpret legislation**

**Release: 1**

# AHCWRK517 Interpret legislation

## Modification History

| Release   | Comments                                                                                                                    |
|-----------|-----------------------------------------------------------------------------------------------------------------------------|
| Release 1 | This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0. |

## Application

This unit of competency describes the skills and knowledge required to interpret and apply legislation.

The unit applies to individuals who apply specialised skills and knowledge to interpret legislation, take personal responsibility and exercise autonomy in undertaking complex work. They analyse and synthesise information and analyse, design and communicate solutions to sometimes complex problems.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

## Pre-requisite Unit

Nil

## Unit Sector

Work (WRK)

## Elements and Performance Criteria

| Elements                                         | Performance Criteria                                                                                                                                                                                                                                                                                                                                                                                                             |
|--------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <i>Elements describe the essential outcomes.</i> | <i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>                                                                                                                                                                                                                                                                                                                           |
| 1. Determine applicable legal framework          | 1.1 Identify and access current legislation, regulations, organisational procedures, standards and codes of practice affecting the workplace, industry, occupation or client<br>1.2 Determine legal accountability obligations in relation to workplace, industry, occupation or client<br>1.3 Identify consequences of non-compliance with legislation, regulations, organisational procedures, standards and codes of practice |

| Elements                                                                    | Performance Criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <i>Elements describe the essential outcomes.</i>                            | <i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2. Research, interpret and apply appropriate legislation                    | 2.1 Monitor sources of information for changes to the legal framework<br>2.2 Regularly update staff and clients and communicate information and changes to legal framework components that impact on work activities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 3. Promote compliance with relevant legislation                             | 3.1 Access current information about the range of legislation and other legally binding policies and protocols relating to own work<br>3.2 Clarify compliance requirements to confirm understanding and ensure consistency of interpretation and application<br>3.3 Obtain specialist advice to assist in applying relevant legislation to own work and identifying compliance requirements<br>3.4 Identify areas of uncertainty in own work related to compliance requirements, and take action to clarify issues<br>3.5 Identify possible implications of non-compliance and use these to guide own work practices                                                                                                                           |
| 4. Assess situations that may potentially present legal problems and issues | 4.1 Identify and document details of suspected or actual incidences of illegal conduct by self or others in the workplace<br>4.2 Contribute to ongoing monitoring and compliance with legal framework<br>4.3 Ensure that work is undertaken in a legally compliant manner<br>4.4 Recognise limits of own expertise and legal accountability obligations, and access appropriate sources of expertise as required<br>4.5 Assess conduct of self and others in the workplace against specific components of the legal framework applicable to the workplace<br>4.6 Take appropriate actions to resolve or report illegal conduct, as required by applicable legislation, regulations, organisational procedures, standards and codes of practice |

## Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.*

| Skill | Description |
|-------|-------------|
|-------|-------------|

| Skill              | Description                                                                                                                                                                                                                                       |
|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Reading            | <ul style="list-style-type: none"><li>Interpret information regarding current legislation, regulations, organisational procedures, standards and codes of practice</li></ul>                                                                      |
| Writing            | <ul style="list-style-type: none"><li>Use clear language, accurate industry terminology and logical structure to complete a report</li></ul>                                                                                                      |
| Oral communication | <ul style="list-style-type: none"><li>Initiate discussions with staff and clients, and obtain specialist advice using clear language and standard industry terminology to discuss changes to legislation and legal framework components</li></ul> |

## Unit Mapping Information

| Code and title current version     | Code and title previous version    | Comments                                                                                                                                                 | Equivalence status |
|------------------------------------|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| AHCWRK517<br>Interpret legislation | AHCWRK508<br>Interpret legislation | Minor changes to application<br><br>Foundation skills added<br><br>Major and minor edits to performance and knowledge evidence and assessment conditions | Not equivalent     |

## Links

Companion Volumes, including Implementation Guides, are available at VETNet: -  
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>