



**Australian Government**

# **Assessment Requirements for AHCWRK508 Interpret legislation**

**Release: 1**

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## Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

## Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- determine legislation and legal framework applicable to task
- research, interpret and apply appropriate legislation
- promote compliance with relevant legislation
- assess situations which may potentially present legal problems and issues
- maintain knowledge of legal frameworks and relevant legislation
- develop and implement strategies to manage compliance with appropriate legislation
- provide advice and documentation regarding applicable legislation, regulations, organisational procedures and codes of practice
- use industry standard terminology.

## Knowledge Evidence

The candidate must demonstrate knowledge of:

- the provisions contained in key relevant legislation and other legally binding legal policies and protocols from all levels of government that affect the relevant industry
- relevant Australian Standards
- organisational policies and procedures relating to legislation in organisation's functional area
- penalties for non-compliance with legislative requirements
- auditing requirements
- work health and safety requirements applicable to own work and functional area
- the scope of legal practitioner and support role and own responsibilities and obligations to provide legal advice, complete or sign off on legal work and appear in court as described by relevant jurisdictions
- how to encourage and support own compliance and that of others in the workplace

- relevant conventions, treaties, agreements, guidelines, declarations, recommendations, laws and rules
- how to apply legal information to the workplace
- techniques to monitor compliance and identify illegal conduct
- where to find appropriate sources of information and specialist personnel when limits of own expertise are reached in determining applicable legislation
- accepted codes of practice relevant to the workplace including those relating to:
  - privacy and confidentiality
  - use of company property
  - duty of care
  - ethical behaviour
  - non-discriminatory practice
  - conflict of interest
  - compliance with reasonable direction
  - relevant general legal terminology.

## Assessment Conditions

Assessors must satisfy current standards for RTOs.

## Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>