Assessment Requirements for AHCWOL404 Establish work routines and manage wool harvesting and preparation staff

Release: 1

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Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- supervise and instruct staff to achieve work activities
- delegate and allocate tasks
- identify staff training needs and provide on job training, mentoring and coaching as required
- implement effective time management
- use problem solving techniques to address staffing and resource issues motivate and performance manage work team
- manage conflicts within work team
- communicate with team members
- implement and monitor work health and safety policies and procedures
- implement enterprise biosecurity policies and procedures
- implement and monitor enterprise animal welfare policies and procedures
- implement enterprise environmental policies and procedures

Knowledge Evidence

The candidate must demonstrate knowledge of:

- shearing industry awards, agreements and personnel processes
- principles of team work, negotiation and time management
- principles of workplace instruction/training and coaching techniques
- principles of conflict management
- features of effective communication for feedback and motivation
- principles of staff performance management
- features of the Code of Practice for the Preparation of Australian Wool Clips and other relevant quality standards

- requirements of the relevant work health and safety legislation, environmental protection, biosecurity and animal welfare legislation and codes of practice

Assessment Conditions

Competency is to be assessed in the work place or workplace and simulated environments that accurately reflect performance in a real workplace setting.

Assessors must satisfy current standards for RTOs and be currently registered with the Australian Wool Exchange as Australian Wool classers.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72