Assessment Requirements for
AHCWHS502 Manage work health and safety processes
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Modification History

<table>
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<th>Release</th>
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<td>Release 1</td>
<td>This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 4.0.</td>
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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit. There must be evidence that the individual has managed work health and safety processes for at least one enterprise, including:

- developed health and safety policies and procedures that demonstrate enterprise commitment to health and safety
- established and maintained arrangements to ensure the involvement of all employees in the management of health and safety in the workplace
- established and maintained procedures for identifying hazards, assessing risks, controlling risks, and dealing with emergency events
- established and maintained a health and safety induction and training program
- established and maintained a system for health and safety records
- analysed and recorded health and safety data
- evaluated the enterprise health and safety system and related policies, procedures and programs.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- data and documentation for industry injury statistics
- legislated employer and employee health and safety responsibilities
- significant hazards and areas of risk in the workplace
- all relevant health and safety legislation and codes of practice consistent with the hierarchy of health and safety risk control and its implementation for hazards in land-based industries
- requirements of workplace discrimination, harassment and bullying legislation
- risk control measures
- the hierarchy of risk controls
- systems to manage health and safety data and procedures
- public safety issues
- local emergency response organisations.

**Assessment Conditions**

Assessment of skills must take place under the following conditions:

- physical conditions:
  - skills must be demonstrated in a workplace setting or an environment that accurately represents workplace conditions
- resources, equipment and materials:
  - access to health and safety data for an enterprise
- specifications:
  - health and safety legislation and codes of practice.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

**Links**

Companion Volumes, including Implementation Guides, are available at VETNet at:  