



Australian Government

AHCPMG409 Implement a pest management plan

Release: 1

AHCPMG409 Implement a pest management plan

Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

Application

This unit of competency describes the skills and knowledge required to implement pest management plans.

Pests may be weeds, vertebrate or invertebrate pests or a combination of these.

This unit applies to individuals who take responsibility for their own work and for the quality of the work of others within known parameters. They use discretion and judgment in the selection, allocation and use of available resources.

Individuals operating in this field may be required to hold current chemical handling certification and a first aid certificate. Other licensing conditions may also apply to this unit. Specific determination should be sought through the relevant State or Territory.

In addition to legal responsibilities, all units of competency dealing with animals in the AHC Training Package have the requirements for animals to be handled humanely to minimise stress and discomfort.

Pre-requisite Unit

Nil.

Unit Sector

Pest Management (PMG)

Elements and Performance Criteria

Element	Performance criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Identify and allocate resources for the pest management plan	1.1 Consult with management on the prepared pest management plan and discuss timelines, milestones and objectives 1.2 Conduct a site inspection 1.3 Consult with stakeholders and discuss the pest management plan

Element	Performance criteria
	<p>with a view to gaining cooperation from all involved and provide advice on pest management activities</p> <p>1.4 Identify budgetary restraints and allocated resources</p> <p>1.5 Identify human health and environmental and biosecurity risks</p> <p>1.6 Allocate personnel with relevant skills and competency to complete required activities</p> <p>1.7 Apply relevant work health and safety standards, other Federal, State/Territory and local legislation and regulations relevant to the allocation and procurement of human and physical resources</p> <p>1.8 Procure machinery, equipment, tools and materials identified in the plan</p>
2. Brief personnel on pest management plan activities	<p>2.1 Inform personnel of the requirements of the pest management plan</p> <p>2.2 Inform personnel of land owner or manager expectations and reporting and recording requirements</p> <p>2.3 Advise personnel of work health and safety standards and other statutory and regulatory requirements to be applied when carrying out required activities</p>
3. Implement the pest management plan	<p>3.1 Check machinery, equipment, tools and materials for serviceability</p> <p>3.2 Check personal protective equipment and clothing used or worn by personnel for compliance</p> <p>3.3 Manage the pest control techniques used</p> <p>3.4 Monitor procedures and skills applied by personnel for compliance with work health and safety standards, animal welfare guidelines if required, chemical use if required, and environmental sustainability guidelines</p> <p>3.5 Provide feedback, advice and coaching to personnel, as required, to improve or correct processes and skills</p>
4. Coordinate contingency management activities	<p>4.1 Reschedule activities that are not carried out due to accident, injuries, other incident or unfavourable conditions within the monthly, weekly or daily work plans</p> <p>4.2 Notify personnel, management and other relevant stakeholders of changes to the schedule</p>
5. Report progress in relation to pest management plan	<p>5.1 Assess reports and records supplied by personnel to determine whether progress is in line with the pest management plan</p> <p>5.2 Document and compile reports and records</p> <p>5.3 Provide regular progress reports to management and other relevant stakeholders</p>

Foundation Skills

Foundation Skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Unit Mapping Information

This unit has resulted from the merging of AHCVPT302A Implement vertebrate pest control program and AHCPMG405A Implement pest management action plans and is not equivalent to either of these units.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>