



Australian Government

**Assessment Requirements for
AHCPMG409 Implement a pest
management plan**

Release: 1

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Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must demonstrate they can use a range of control techniques. At least one control technique demonstrated must include the use of a vertebrate poison.

The candidate must provide evidence that they can:

- manage the implementation of a pest management plan
- supervise others to meet work health and safety, statutory and regulatory requirements in their work
- check machinery, equipment tools and materials to manufacturer and statutory requirements
- implement monitoring procedures
- communicate with stakeholders and provide advice on pest management activities
- conduct a site inspection
- instruct and supervise others to carry out pest management work according to the pest management plan
- identify and support workers who need extra training, coaching or feedback to meet safety, environmental and organisational standards when undertaking pest management work
- provide clear instructions and explanations to workers to ensure work meets organisational standards
- manage costs of pest management plan to meet budget requirements
- manage work health and safety risks according to policies and procedures
- apply biosecurity measures in the context of own work
- monitor the application of animal welfare practices
- monitor the application of appropriate sustainability practices

Knowledge Evidence

The candidate must demonstrate knowledge of:

- the application of the organisation's Integrated Pest Management strategy in the target area
- factors affecting the selection of pest control methods and techniques, including:
 - pest biology and lifecycle
 - potential diseases and toxicity
 - principles of sustainability
 - herbicide resistance and the alternatives that are available
 - pest status in the context of location, land use, benefits and damage caused
- contingency management principles
- risk assessment and management processes
- pest management control programs and how to use them in an integrated manner
- the legal responsibilities of a landholder
- relevant local, regional, State and national pest management strategies
- Federal, State or Territory legislation and regulations relating to pest management activities
- key concepts in the Integrated Pest Management strategy
- in broad terms, the concepts and underpinning principles of the strategic approach to invasive pest management and how to manage damage caused by pests
- in broad terms, the importance of monitoring and evaluating the effectiveness of invasive pest management and how to plan and implement an appropriate monitoring program for a pest management plan
- common causes of failure in pest management
- requirements for ensuring the welfare of animals described in the relevant Codes of Practice
- relevant environmental and pesticides legislation as they apply to the workplace

Assessment Conditions

Assessors must satisfy current standards for RTOs.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>