



Australian Government

AHCPMG203 Work effectively in a pest management environment

Release: 2

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Modification History

Release	Comments
Release 2	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 3.0.
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 1.0.

Application

This unit of competency describes the skills and knowledge required to interpret and apply industry and workplace procedures and standards to daily work activities when working in the pest management sector. It requires the ability to identify and follow legislative and procedural requirements while under supervision.

The unit applies to individuals working in a broad range of job contexts who undertake defined routine activities under supervision. They exercise limited autonomy within established and well known parameters, providing solutions to a limited range of predictable problems.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Pest Management (PMG)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Demonstrate basic understanding of pest	1.1 Identify common invasive pests according to workplace

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<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
management principles	requirements 1.2 Identify characteristics of pest species and their impacts on the community and environment 1.3 Identify workplace pest management plans 1.4 Recognise workplace strategies for pest management according to supervisor instructions 1.5 Identify and recognise the effects of pests on workplace performance 1.6 Identify and apply personal responsibilities according to workplace procedures and pest management practices
2. Work within industry guidelines, procedures and legislation	2.1 Assist with identifying key stakeholders and contribute to stakeholder engagement and consultation processes 2.2 Apply health and safety in the workplace practices according to workplace procedures 2.3 Identify and apply environmental, legislative, ethical and organisational requirements when working in the pest management sector 2.4 Identify licenses, permits and permissions required to enter a property for the purpose of pest management activities 2.5 Apply standard operating procedures and Codes of Practice to field of work 2.6 Implement procedures ethically according to legislative, licensing and procedural requirements
3. Use technology, equipment and tools to carry out work tasks	3.1 Identify and use suitable navigational tools for workplace orientation 3.2 Calibrate or prepare equipment for use according to workplace procedures 3.3 Use communication devices according to workplace procedures 3.4 Operate a range of equipment and tools required for work tasks according to workplace procedures 3.5 Identify equipment faults and take corrective action according to workplace procedures 3.6 Maintain records for pest control program according to workplace procedures

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
4. Prioritise and undertake daily work activities	<p>4.1 Clarify methods and target area for the pest management program with senior officer</p> <p>4.2 Identify, prioritise and carry out work tasks within designated timeframes according to work instructions</p> <p>4.3 Identify and select equipment required to carry out pest management program according to treatment option</p> <p>4.4 Review and report factors affecting work task completion to your supervisor</p> <p>4.5 Dispose of waste material in accordance with workplace procedures and biosecurity practices</p> <p>4.6 Monitor worksite for pest management program effectiveness and report outcomes to your supervisor</p> <p>4.7 Conduct all work activities according to health and safety in the workplace procedures</p>

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	<ul style="list-style-type: none"> Read and interpret workplace instruction, processes and procedures to identify work requirements and expected standards
Writing	<ul style="list-style-type: none"> Complete pest management records and reports using clear and accurate language and terminology
Numeracy	<ul style="list-style-type: none"> Perform basic mathematical calculations to determine rates of materials and calibration of equipment for pest management activities
Oral Communication	<ul style="list-style-type: none"> Use clear language and concepts, and tone and pace appropriate when communicating with supervisor and stakeholders
Navigate the world of work	<ul style="list-style-type: none"> Recognise and apply organisational expectations and follows explicit work procedures and protocols Identify and accept responsibility for working within common legal and ethical frameworks

Skill	Description
Interact with others	<ul style="list-style-type: none"> Respond to clear requests and contributes to stakeholder engagement when invited to do so, initiating a connection through verbal, or nonverbal communication
Get the work done	<ul style="list-style-type: none"> Follow clearly defined instructions and sequencing, and monitors own progress for the task, seeks assistance when necessary Use the main features and functions of digital tools to complete work tasks and access information

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCPMG203 Work effectively in a pest management environment Release 2	AHCPMG203 Work effectively in a pest management environment Release 1	Minor changes to Performance Criteria for clarity Updated Performance Evidence and Knowledge Evidence	Equivalent unit

Links

Companion Volumes, including Implementation Guides, are available at VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>