Assessment Requirements for AHCPER503 Develop a strategic plan for a permaculture project or enterprise

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Modification History

Release	TP Version	Comment
1	AHCv1.0	Initial release

Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- develop a strategic plan brief
- acquire project resources
- undertake stakeholder consultation
- document a strategic plan
- evaluate the vision statement
- interpret feedback on the strategic plan
- demonstrate group leadership

Knowledge Evidence

The candidate must demonstrate knowledge of:

- permaculture principles, ethics and practices
    - The two main summaries of permaculture principles are found in Bill Mollison and Reny Mia Slay *Introduction to Permaculture* (1991) and David Holmgren *Permaculture: Principles & Pathways Beyond Sustainability* (2002)
    - sustainable agriculture
    - garden agriculture
    - sustainable horticulture
    - sustainable aquaculture
    - soil restoration
    - bush regeneration
    - biodiversity regeneration
    - sustainable community development
    - sustainable project and enterprise development

- bioregional development
- relocalisation
- sustainable design
- sustainability education
- earth care
- people care
- return of surpluses and setting limits to growth
- permaculture values
  - environmental restoration
  - sustainable food production
  - sustainability education
  - environmentally sustainable human habitation
  - sustainable community development
  - sustainable community transition
  - right livelihood
  - social justice
  - ecological economics
  - universal human rights
  - cultural recognition
- permaculture projects or enterprises
  - community gardens
  - permaculture workshops, training and education
  - sustainable agricultural systems
  - urban permaculture systems
  - community sustainable transition initiatives
  - climate change initiatives
  - conservation organisations
  - sustainability not-for-profits, NGOs, businesses, companies, trusts and incorporated community associations
  - permaculture design consultancies
  - permaculture system implementation services
  - alternative community finance and economic systems
  - permaculture information and communication services
- strategic planning
  - vision statement
    - statements of where project or enterprise would like to be in future
    - imagined futures
    - statements of possible futures for world outside of project
  - project or enterprise goals
    - environmental targets

- community development targets
- food production
- design criteria
- happiness indicators
- sustainability indicators
- strategies
  - human resource management
  - financial planning
  - purchases and acquisitions
  - cost cutting
  - income generation
  - promotion and marketing
  - organisational restructuring
  - project or enterprise start up
  - mentoring and education
  - new project or enterprise initiatives
  - political lobbying
  - grant applications
  - community consultation
  - research and development
- action plans - sequences of smaller steps necessary to achieve strategies
- timelines
- benchmarks, such as
  - verifiable stage completion criteria
  - numerical indicators
  - qualitative indicators
  - observable outcomes
- community development
- project management
- feasibility study methodology
- contract law
- budgetary frameworks

Assessment Conditions

Assessors must satisfy current standards for RTOs. Assessors must also have a nationally accredited Diploma of Permaculture. Completion of a Permaculture Design Course (PDC) or non-accredited Permaculture Diploma is not sufficient at this level.

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72