



Australian Government

AHCOCM504 Develop strategies for on Country management

Release: 1

AHCOCM504 Develop strategies for on Country management

Modification History

Release	Comments
Release 1	This version released with Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0.

Application

This unit of competency describes the skills and knowledge required to develop strategies for on Country management from an Aboriginal and/or Torres Strait Islander perspective. On Country refers to the land, waterways and the sea.

This unit applies to Aboriginal and/or Torres Strait Islander worldviews and beliefs as they impact and affect Aboriginal and/or Torres Strait Islander sites work on Country. The unit applies to working either as an autonomous worker or under the supervision and Cultural Authority of Traditional Owners or Elders for specific Country.

All work is undertaken according to local Community guidelines and cultural protocols.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

On Country Management (OCM)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Research contemporary Aboriginal and/or Torres Strait Islander on Country management practices	1.1 Investigate relevant contemporary Aboriginal and/or Torres Strait Islander on Country management practices 1.2 Consult with appropriate people, including local Community members and Cultural Authorities

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	1.3 Document details of consultation and research
2. Develop management strategies for a specified area	2.1 Determine strategies based on contemporary Aboriginal and/or Torres Strait Islander on Country management practices 2.2 Incorporate biosecurity measures, and environmentally sustainable practices 2.3 Identify priorities for management according to level of importance or threats to area 2.4 Develop new approaches to address priorities within the context of legislation, cultural protocols and local Community needs 2.5 Develop timelines and steps for implementation of strategies 2.6 Define costs of resources, labour and materials required 2.7 Complete preliminary project design to identify project steps and funding requirements 2.8 Make arrangements for project implementation to organisational requirements and legislation
3. Source and apply for funds	3.1 Identify and record appropriate funding sources 3.2 Make applications for funds according to legislative, Community and organisation requirements 3.3 Ensure applications are endorsed by appropriate stakeholders before submission
4. Consult with others on strategies, priorities and project work	4.1 Brief stakeholders on the strategies, priorities and actions planned 4.2 Train staff in new procedures developed to address strategies 4.3 Implement work health and safety policies and procedures 4.4 Develop project implementation plan in consultation with staff, and local Aboriginal and/or Torres Strait Islander Cultural Authorities and Communities 4.5 Obtain endorsement from appropriate stakeholders, groups and Communities, and relevant government stakeholders before works start

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Interpret, analyse and extract information from a range of sources, including legal documents, policies and procedures
Oral communication	Use culturally appropriate verbal and non-verbal communication

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCOCM504 Develop strategies for on Country management	AHCILM504 Develop strategies for Indigenous land or sea management	Title updated Application updated Elements and Performance Criteria revised for clarity Foundation Skills added Performance Evidence, Knowledge Evidence and Assessment Conditions updated	Not equivalent

Links

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72> -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>