



Australian Government

**Assessment Requirements for
AHCOCM302 Work with an Aboriginal
and/or Torres Strait Islander Community
or organisation**

Release: 1

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Modification History

Release	Comments
Release 1	This version released with Agriculture, Horticulture and Conservation and Land Management Training Package Version 9.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual, in working in an Aboriginal and/or Torres Strait Islander Community or organisation, has:

- researched and documented Aboriginal and/or Torres Strait Islander history since British colonisation and its effect on a Community
- reflected on own assumptions and bias
- sought feedback on own performance
- used interpersonal skills to demonstrate empathy and respect in working within Aboriginal and/or Torres Strait Islander Communities and organisations
- communicated with Aboriginal and/or Torres Strait Islander people with an awareness of local cultural protocols
- built effective and productive working relationships with Aboriginal and/or Torres Strait Islander people and Communities.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- Aboriginal and/or Torres Strait Islander history, cultural values, and interpersonal and Community protocols
- stereotypes, conscious and unconscious bias in the workplace
- social structures of the Aboriginal and/or Torres Strait Islander Community
- Aboriginal and/or Torres Strait Islander cultural customs and heritage of local Communities
- key aspects of Aboriginal and/or Torres Strait Islander history and impact of British colonisation on Community and individuals
- feedback on personal performance including:

- interpersonal ways of communicating, including sharing of information
- adherence to Aboriginal and/or Torres Strait Islander cultural protocols.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
 - skills must be demonstrated on Country and/or within an Aboriginal and/or Torres Strait Islander Community or an environment that accurately represents workplace conditions
- specifications:
 - legislation/codes of practice relevant to working in and Aboriginal and/or Torres Strait Islander Community or organisation
 - organisation's policies and procedures relevant to working in and Aboriginal and/or Torres Strait Islander Community or organisation
- relationships:
 - local Community Elders and/or Custodians.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards. In addition, the following specific assessor requirements apply to this unit:

- Assessment must be undertaken by a workplace assessor who has expertise in this unit of competency and who is:

an Aboriginal and/or Torres Strait Islander Elder and/or Custodian or:

- accompanied by, and/or in communication with, an Aboriginal and/or Torres Strait Islander person who is a recognised member of the community with experience and knowledge of local cultural protocols.

Links

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72> -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>