



Australian Government

AHCLSK424 Implement and monitor animal welfare programs

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Release 11.0.

Application

This unit of competency describes the skills and knowledge required to implement and monitor animal welfare programs.

The unit applies to individuals who apply specialist skills and knowledge to implement and monitor animal welfare programs. This includes applying and communicating non-routine technical solutions to predictable and unpredictable problems.

All work must be carried out to comply with workplace procedures, according to state/territory health and safety regulations, legislation and standards that apply to the workplace, and animal welfare legislation, regulations, standards and guidelines, and sustainability and biosecurity practices.

In addition to legal responsibilities, all units of competency dealing with animals in the AHC Agriculture, Horticulture and Conservation and Land Management Training Package have the requirements for animals to be handled humanely to minimise stress and discomfort.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Livestock (LSK)

Elements and Performance Criteria

Elements	Performance Criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
1. Provide information	1.1 Explain the relevant provisions of animal welfare regulations and

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about animal welfare to the team	standards to the work group 1.2 Provide information on workplace animal welfare policies, procedures and programs 1.3 Provide information about identified animal welfare requirements to the group and individuals in a broad workplace context and in the context of individual job roles
2. Facilitate the participation of workers in animal welfare compliance	2.1 Implement and monitor workplace animal welfare procedures 2.2 Explain procedures for reporting animal welfare concerns, grievances and complaints to workers 2.3 Describe action that will be taken to address concerns, grievances and complaints 2.4 Manage and resolve animal welfare concerns, grievances and complaints according to workplace procedures, or refer to the appropriate personnel where necessary
3. Implement and monitor workplace animal welfare procedures	3.1 Report existing and potential animal welfare concerns, and take action to address these concerns according to workplace procedures 3.2 Maintain records of animal welfare concerns, grievances and complaints, and actions taken according to workplace procedures 3.3 Monitor implementation of workplace animal welfare procedures
4. Implement workplace procedures for dealing with animal welfare emergencies	4.1 Implement workplace procedures for dealing with animal welfare emergencies 4.2 Record and report animal welfare emergencies to workplace management or relevant authorities 4.3 Implement measures to prevent recurrence and minimise risk of animal welfare emergencies
5. Implement and monitor workplace procedures for providing animal welfare training	5.1 Identify animal welfare induction and training needs 5.2 Implement both on and off-the-job animal welfare induction and training for work group
6. Implement and monitor workplace procedures for maintaining animal welfare records	6.1 Implement and monitor procedures to maintain animal welfare records 6.2 Use aggregate information from animal welfare records to implement animal welfare programs

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Identify and interpret textual and numerical information from a range of sources to identify relevant and key information about animal welfare program activities and requirements
Writing	- Use clear language, accurate industry terminology and logical structure to prepare and record animal welfare program procedures - Document, record and report animal welfare program outcomes, including compliance, grievances, complaints and corrective actions taken
Oral communication	- Use collaborative and inclusive language and techniques including active listening, questioning and reading of verbal or non-verbal signals to convey and clarify procedural information, confirm work team understanding and compliance with specified procedures and eliciting information from workers - Respond to questions, clarify information and seek advice

Unit Mapping Information

Code and title current release	Code and title previous release	Comments	Equivalence status
AHCLSK424 Implement and monitor animal welfare programs	AHCLSK404 Implement and monitor animal welfare programs	Minor changes to application Minor changes to elements and performance criteria Foundation skills added Assessment requirements updated	Equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>