



Australian Government

Assessment Requirements for AHCILM405

Develop work practices to accommodate cultural identity

Release: 1

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Modification History

Release Number	TP Version	Comments
1	AHCv1.0	Initial release

Performance Evidence

The candidate must be assessed on their ability to integrate and apply the performance requirements of this unit in a workplace setting. Performance must be demonstrated consistently over time and in a suitable range of contexts.

The candidate must provide evidence that they can:

- outline effects of current work related issues for Indigenous Communities and individuals
- determine the impacts of competing factors on self-esteem and identity
- design work practices to accommodate cultural identity
- incorporate elements to boost self-esteem of Indigenous workers
- respond to workplace issues where work practices are poorly aligned to cultural identity

Knowledge Evidence

The candidate must demonstrate knowledge of:

- Indigenous Communities with whom the organisation works, and their protocols
- cultural customs and heritage
- connections between self-esteem, identity, Community and work
- Indigenous history of particular Communities
- legislation and policies impacting on Indigenous Communities and organisations
- strategies to support development of workers' self-esteem and identity

Assessment Conditions

Assessment must comply with Community protocols and be supported by Elders and Custodians of Country.

Assessors must satisfy current standards for RTOs.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>