



Australian Government

AHCARB612 Review and develop strategic tree policy

Release: 1

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Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 5.0.

Application

This unit of competency describes the skills and knowledge required to develop and review tree policies for the strategic management of trees within an organisational and legal planning framework.

The unit applies to individuals with broad theoretical and technical knowledge for the strategic management of trees. They have a broad range of cognitive, technical and communication skills and demonstrate autonomy and judgement for a defined area of responsibility, undertaking complex work with broad parameters to provide specialist advice and functions.

No licensing, legislative or certification requirements are to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Arboriculture (ARB)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Analyse the system	1.1 Identify, consult with and establish stakeholder needs 1.2 Research historic and current tree policies 1.3 Analyse statutory context of tree policies 1.4 Research tree management activities

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	1.5 Analyse industry tree policy models 1.6 Evaluate comparative tree policy methods and systems 1.7 Research policy and strategic information to inform and develop policy
2. Define policy objectives	2.1 Identify key management objectives and metrics, and establish benchmarks 2.2 Analyse existing policies, procedures and systems for compliance with policy planning requirements 2.3 Evaluate conflicting needs amongst stakeholders 2.4 Determine tree management strategies 2.5 Define strategic tree policy objectives of the organisation 2.6 Define organisational tree policy reflecting strategic objectives 2.7 Develop and communicate change management strategies 2.8 Make recommendations for policy options
3. Define legal parameters	3.1 Determine legal parameters, statutes and local planning laws affecting tree policy 3.2 Determine need for tree policy in compliance with statutory documents 3.3 Seek advice on legal implications of policy from legal representative
4. Define context and limitations of tree policy	4.1 Determine parameters of tree policy 4.2 Determine and record localised soil characteristics relevant to tree species and policy 4.3 Compile database of local and indigenous tree species 4.4 Compile database of introduced tree species suitable for inclusion in policy 4.5 Create list of preferred and desired species 4.6 Determine extent and type of tree data for inclusion in policy documentation 4.7 Set diversity goals of trees for policy
5. Develop tree policy	5.1 Develop tree policy to meet strategic objectives

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	5.2 Develop and communicate procedures to implement policy 5.3 Develop policy determinations for key elements of policy 5.4 Develop draft of strategic tree policy 5.5 Promote tree policy and expected outcomes to key stakeholders 5.6 Seek feedback from stakeholders 5.7 Review and amend policy 5.8 Develop tree policy documentation 5.9 Develop compliance programs in policy documentation 5.10 Implement strategies for continuous improvement
6. Review tree policy implementation	6.1 Publish final tree policy documentation 6.2 Use policy to guide development of operational tree management plans 6.3 Investigate and document implementation outcomes of policy 6.4 Provide feedback to key personnel and stakeholders 6.5 Monitor records for remedial action to improve performance 6.6 Modify policy and procedures according to feedback and performance outcomes

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Identify and interpret relevant information from complex texts, reports, maps and plans, including legislation, regulations, policies and procedures, to formulate a strategic view for the development of a tree policy
Writing	- Create detailed documents for recommendations and tree policy that include selecting appropriate conventions and stylistic devices to express precise meaning to the target audience - Create and edit a database of trees using appropriate language,

Skill	Description
	botanical references and characteristics

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHCARB612 Review and develop strategic tree policy	AHCARB607 Review and develop strategic tree policy	Performance criteria clarified Foundation skills added Assessment requirements updated	Equivalent

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>