



Australian Government

AHC40620 Certificate IV in Nursery Operations

Release: 1

AHC40620 Certificate IV in Nursery Operations

Modification History

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package Version 6.0.

Qualification Description

This qualification describes the skills and knowledge for supervisory/managerial job roles in the nursery industry including integrated pest manager, production nursery irrigation manager, dispatch manager, head grower, sales manager, site manager, quality assurance manager, retail nursery stock supervisor, sales manager, green life buyer, nursery manager and merchandiser.

Individuals with this qualification perform tasks involving technical skills, problem solving and supervisory skills to operate, monitor and improve performance of nursery systems and may supervise nursery staff.

Work must comply with work health and safety and environmental regulations and legislation that apply to the workplace.

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

To commence this qualification, individuals must demonstrate they have skills and knowledge in the application of:

- cultivating, growing and harvesting/production skills for a variety of plant types, including pest and disease control
- technology and equipment that apply in a production nursery or retail nursery workplace
- health and safety, pest management and biosecurity processes and regulations that apply in a production nursery or retail nursery workplace

The skills and knowledge may have been acquired through completion of a Certificate III or higher qualification relating to nursery or horticulture, or industry experience.

Packaging Rules

To achieve this qualification, competency must be demonstrated in:

- 14 units of competency:
 - 4 core units plus

- 10 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualification Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. The electives are to be chosen as follows:

For the award of the *Certificate IV in Nursery Operations* choose:

- at least 7 units from groups A, B or C
- up to 3 units from the remaining units listed in groups A, B or C or any currently endorsed Training Package or accredited course.

For the award of the *Certificate IV in Nursery Operations (Nursery Production)* choose:

- at least 4 units from group A
- up to 3 units from the remaining units listed in groups A, B or C
- up to 3 units from the remaining units listed in groups A, B or C, or any currently endorsed Training Package or accredited course packaged at Certificate IV or Diploma.

For the award of the *Certificate IV in Nursery Operations (Retail Nursery)* choose:

- at least 4 units from group B
- up to 3 units from the remaining units listed in groups A, B or C
- up to 3 units from the remaining units listed in groups A, B or C, or any currently endorsed Training Package or accredited course packaged at Certificate IV or Diploma.

Where two specialisations are completed, award of the qualification would read (for example), *Certificate Certificate IV in Nursery Operations (Nursery Production, Retail Nursery)*

Core Units

AHCWHS401	Maintain work health and safety processes
AHCWRK403	Supervise work routines and staff performance
BSBHRM415	Coordinate recruitment and onboarding
BSBLDR414	Lead team effectiveness

Elective Units

Group A (nursery production)

AHCAGB302	Keep production records for a primary production business
AHCAGB405	Analyse and interpret production data
AHCPCM405	Implement an integrated pest management program
AHCNSY403	Plan a growing-on program

AHCNSY404	Plan a propagation program
AHCWRK401	Implement and monitor quality assurance procedures

Group B (retail nursery)

AHCMER408	Coordinate customer service and networking activities
AHCPCM404	Recommend plants and cultural practices
AHCPGD401	Design plant displays
AHCSOL405	Provide information on fertilisers and soil ameliorants
SIRRINV002	Control stock

Group C (electives)

AHCBER403	Plan and supervise control activities on infected premises
AHCBER404	Conduct field surveillance for a biosecurity emergency response
AHCBIO401	Plan and implement a biosecurity program
AHCBUS407	Cost a project
AHCBUS408	Operate within a budget framework
AHCBUS409	Participate in an e-business supply chain
AHCBUS512	Develop and implement family business structures and relationships
AHCBUS517	Monitor and review business performance
AHCCHM404	Develop procedures to minimise risks in the use of chemicals
AHCCHM405	Plan and implement a chemical use program
AHCIRG437	Schedule irrigations
AHCMOM402	Supervise maintenance of property, machinery and equipment

AHCPCM406	Develop a soil health and plant nutrition program
AHCPCM507	Diagnose plant health problems
AHCPHT511	Develop a horticultural production plan
AHCPMG401	Implement the pest monitoring and evaluation plan
BSBFIN401	Report on financial activity
BSBMKG431	Assess marketing opportunities
BSBTWK401	Build and maintain business relationships
BSBOPS403	Apply business risk management processes
BSBESB407	Manage finances for new business ventures
BSBSUS411	Implement and monitor environmentally sustainable work practices
SIRRMER003	Coordinate visual merchandising activities
SIRXMKT002	Use social media to engage customers
SIRXRSK002	Maintain store security

Qualification Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
AHC40620 Certificate IV in Nursery Operations	AHC40616 Certificate IV in Production Nursery	Merged qualifications AHC40616 Certificate IV in Production Nursery and AHC40716 Certificate IV in Retail Nursery Title changed Revised packaging rules to better reflect outcomes Updated to include revised units, new and revised imported units, and all prerequisites as electives	Not equivalent

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Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72>