



Australian Government

ACM40412 Veterinary Nursing

Release 1

ACM40412 Certificate IV in Veterinary Nursing

Modification History

Release	TP Version	Comments
1	ACM10v3	Initial release. Supersedes and is equivalent to ACM40410.

Description

This Qualification is the industry Qualification for persons operating as veterinary nurses within veterinary clinics. Candidates should expect that access to a veterinary clinic whilst undertaking study for this Qualification will be essential for meeting assessment requirements. Access may be through either paid employment or substantial periods of work placement or work experience blocks. Candidates undertaking equine elective Units will require access to work experience and/or employment within an equine veterinary clinic or hospital.

Pathways Information

Job Roles

The job role that this Qualification describes includes:

- Veterinary nurse.

Pathways into the Qualification

Pathways for candidates considering this Qualification include:

- direct entry
- after achieving ACM20110 Certificate II in Animal Studies
- vocational training and/or work experience related to veterinary nursing.

Pathways from the Qualification

After achieving this Qualification candidates may undertake:

- ACM50212 Diploma of Veterinary Nursing (Surgical)
- ACM50312 Diploma of Veterinary Nursing (Dental)
- ACM50412 Diploma of Veterinary Nursing (Emergency and Critical Care)
- ACM50512 Diploma of Veterinary Nursing (General Practice)

Licensing/Regulatory Information

There is a direct link between this Qualification and approval to perform veterinary nursing duties under the Western Australian (WA) Veterinary Surgeons Act 1960 as amended. The WA Veterinary Surgeons Board must approve qualified persons to carry out the duties of veterinary nurses and must authorise persons enrolled in approved courses to perform the duties of trainee veterinary nurses. Candidates should confirm the regulatory requirements that apply in their relevant state or territory. In addition, individual Units of Competency may specify relevant licensing, legislative and/or regulatory requirements.

Entry Requirements

There are no entry requirements for this qualification.

Employability Skills Summary

Employability Skill	Industry/enterprise requirements for this Qualification include:
Communication	<ul style="list-style-type: none"> • apply numeracy skills to workplace requirements • complete workplace documentation and records • communicate with all team members in a professional manner • demonstrate effective and appropriate documentation, communication and interpersonal skills when dealing with internal and external clients • use a range of communication technologies to support work operations.
Teamwork	<ul style="list-style-type: none"> • work cooperatively with people of different ages, gender, race or religion • liaise with and provide support to other team members • demonstrate leadership skills • identify and manage performance required to meet internal and external customer needs in own work and teamwork • maintain organisational processes and provide problem solving support to others.
Problem-solving	<ul style="list-style-type: none"> • investigate problem causes • identify, rectify or report potential and actual problems associated with work operations • identify factors which may affect the service to be provided • use material and operational knowledge to solve problems • use numeracy skills to solve problems • identify hazards and suggest control measures • monitor animal welfare and safety practices in the workplace.
Initiative and enterprise	<ul style="list-style-type: none"> • assist in the implementation of continuous improvement processes • gather and analyse feedback on products, procedures and services • determine and act on situations requiring further information or problem solving • provide leadership in the workplace.
Planning and organising	<ul style="list-style-type: none"> • analyse data and information to determine implications for work operations • participate in continuous improvement and planning processes • identify hazards and implement appropriate hazard control measures

	<ul style="list-style-type: none"> • demonstrate time-management skills • source and prepare materials and resources and ensure availability to support work operations • schedule and sequence work to maximise safety and productivity.
Self-management	<ul style="list-style-type: none"> • interpret and apply relevant Acts and regulations • keep the work area clean and hygienic at all times • monitor own work and work of team and identify and act on any quality issues • manage own time to meet deadlines • implement and monitor workplace procedures and instructions • recognise own shortcomings and seek advice and assistance from supervisors.
Learning	<ul style="list-style-type: none"> • assess work data and information to identify areas for improved performance • be supportive, assertive and use interpersonal skills to encourage workplace learning • identify own training needs and seek skill development if required • implement learning activities as appropriate to ensure achievement of specified work requirements • gather feedback on own work to assess effectiveness in meeting objectives and integrate information into own practice.
Technology	<ul style="list-style-type: none"> • use computer software applications effectively • work with machines and workplace technology safely and according to workplace standards • help others use technology efficiently and safely • ensure readiness, operational efficiency and safety of workplace technology.

Packaging Rules

A total of **twenty three (23) Units** of Competency must be achieved as specified below:

- complete nineteen (19) CORE Units
- complete four (4) ELECTIVE Units.

CORE: Complete the following nineteen (19) CORE Units

Unit code	Unit title
ACMGAS202A	Participate in workplace communications
ACMGAS204A	Feed and water animals
ACMGAS205A	Assist in health care of animals
ACMGAS208A	Source information for animal care needs
ACMINF301A	Comply with infection control policies and procedures in animal work
ACMVET201A	Carry out veterinary nursing reception duties
ACMVET202A	Carry out daily clinic routines
ACMVET203A	Assist with surgery preparation
ACMVET401A	Coordinate patient admission and discharge
ACMVET402A	Apply imaging routines
ACMVET403A	Perform clinic pathology procedures
ACMVET404A	Perform clinic office procedures
ACMVET405A	Carry out surgical nursing routines
ACMVET406A	Nurse animals
ACMVET407A	Carry out medical nursing routines
ACMVET408A	Coordinate and perform theatre routines
ACMVET409A	Provide specific animal care advice
ACMVET410A	Carry out veterinary dental nursing procedures
ACMWHS301A	Contribute to workplace health and safety processes

ELECTIVE: Complete four (4) additional ELECTIVE Units from ACM10 or from any other nationally endorsed Training Package or accredited course.

Units selected must be relevant to work undertaken in the veterinary nursing sector.

Suggested Units are:

General

ACMMIC401A	Implant microchip in cats and dogs
ACMVET411A	Prepare, deliver and review animal care education programs
ACMVET412A	Coordinate clinic promotional activities
ACMVET413A	Develop and implement specific clinic policies
ACMSPE301A	Provide basic care of amphibians
ACMSPE302A	Provide basic care of birds
ACMSPE303A	Provide basic care of common native mammals
ACMSPE304A	Provide basic care of dogs
ACMSPE305A	Provide basic care of domestic cats
ACMSPE306A	Provide basic care of marine fish
ACMSPE307A	Provide basic care of freshwater fish
ACMSPE308A	Provide basic care of marine aquatic invertebrates
ACMSPE309A	Provide basic care of terrestrial and freshwater invertebrates
ACMSPE310A	Provide basic care of mammals
ACMSPE311A	Provide basic care of non-venomous reptiles
ACMSPE312A	Provide basic care of rodents and rabbits
ACMSUS301A	Implement and monitor environmentally sustainable work practices
HLTFA301C	Apply first aid

Equine

ACMEQU401A	Relate anatomical and physiological features to equine health care requirements
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ACMEQU402A	Determine nutritional needs in provision of horse health care
ACMEQU405A	Monitor and maintain horse health and welfare
ACMVET414A	Nurse foals
ACMVET415A	Provide intensive foal care and nursing* <i>ACMVET414A Nurse foals</i>
AHCAIS401A	Supervise artificial breeding and/or embryo transfer programs
AHCHBR202A	Handle young horses
AHCHBR203A	Provide daily care of horses
AHCHBR303A	Carry out mare mating or artificial insemination procedures
AHCHBR305A	Handle and care for stallions
AHCLSK330A	Implement procedures for foaling down of mares