



Australian Government

ACMWHIS301 Contribute to workplace health and safety processes

Release: 1

ACMWHS301 Contribute to workplace health and safety processes

Modification History

Release	Comments
Release 1	This version released with ACM Animal Care and Management Training Package Version 1.0.

Application

This unit of competency describes the skills and knowledge required to plan, support and contribute to work health and safety processes in an animal care environment.

This unit applies to individuals who have responsibility for maintaining work health and safety as part of their role, including duty of care for other workers. They contribute to work health and safety compliance in addition to their main duties.

No occupational licensing, legislative or certification requirements are known to apply to this unit at the time of publication.

NOTE: The terms 'occupational health and safety' (OHS) and 'work health and safety' (WHS) generally have the same meaning in the workplace. In jurisdictions where the national model WHS legislation has not been implemented, RTOs must contextualise the unit of competency by referring to current OHS legislative requirements.

Pre-requisite Unit

Nil

Unit Sector

Work Health and Safety (WHS)

Elements and Performance Criteria

Element	Performance criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Plan and conduct work safely	1.1 Locate and access WHS information relevant to own work role 1.2 Plan work in accordance with WHS legislation, industry standards, codes of practice/compliance codes, and the

Element	Performance criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	<p>organisation's policies and work procedures</p> <p>1.3 Identify hazards and report to supervisor</p> <p>1.4 Address identified hazards and select risk controls prior to starting work</p> <p>1.5 Report incidents and injuries in accordance with organisation policies</p> <p>1.6 Undertake WHS housekeeping in work areas</p> <p>1.7 Monitor own levels of stress and fatigue to ensure ability to work safely and sustainably</p>
2. Support others to work safely	<p>2.1 Provide information on safe work practices and procedures to members of the work group</p> <p>2.2 Check WHS practices of less experienced members of the workgroup</p> <p>2.3 Provide guidance to less experienced members of the team to support them in working safely</p> <p>2.4 Provide support to members of the team to accurately record incidents and complete associated workplace documentation</p>
3. Contribute to work health and safety participative processes	<p>3.1 Raise WHS issues in line with organisation procedures within prompt timeframes</p> <p>3.2 Contribute to workplace meetings, workplace inspections or other consultative activities in a constructive manner to improve safety</p> <p>3.3 Encourage workgroup members to work safely</p> <p>3.4 Apply knowledge of the roles and responsibilities of health and safety representatives and WHS committees</p>
4. Contribute to hazard identification, work health and safety risk assessment and risk control activities	<p>4.1 Check workplace for hazards using itemised checklists</p> <p>4.2 Make contributions to risk assessments</p> <p>4.3 Report identified hazards and inadequate risk controls</p> <p>4.4 Provide input to develop and implement control measures, with reference to the hierarchy of risk control</p>
5. Participate in the control of emergency situations	<p>5.1 Identify emergency signals and alarms, and respond to them appropriately</p> <p>5.2 Take action to control and confine emergency, accounting for</p>

Element	Performance criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	the nature and scope of the emergency, within scope of role

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	<ul style="list-style-type: none"> Interpret organisational and legislative documentation
Writing	<ul style="list-style-type: none"> Accurately complete WHS checklists and documentation
Oral communication	<ul style="list-style-type: none"> Discuss WHS issues with team members and supervisor Present information using language appropriate to audience Collaborate with others to achieve joint outcomes
Get the work done	<ul style="list-style-type: none"> Keep up-to-date on changes to legislation relevant to own role Sequence and schedule activities

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
ACMWHS301 Contribute to workplace health and safety processes	ACMWHS301A Contribute to workplace health and safety processes	Updated to meet Standards for Training Packages Assessment requirements revised	Equivalent unit
	ACMOHS301A Contribute to occupational health and safety processes	Updated to meet Standards for Training Packages Reflect national WHS legislation	Equivalent unit

Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103>