Assessment Requirements for ACMWHS301 Contribute to workplace health and safety processes
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Modification History

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Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has planned and conducted a minimum of two animal care work tasks, on at least two separate occasions, including:

- following relevant workplace health and safety legislation, standards, codes of practice
- identifying and reporting hazards, including signs of common animal diseases, to supervisor
- selecting and implementing appropriate risk controls
- carrying out workplace health and safety housekeeping tasks
- supporting at least two work group members to work safely
- contributing to at least one workplace health and safety meeting or participative process
- demonstrating awareness of how to respond to at least one emergency situation that may occur in an animal care environment.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- basic hazard identification procedures, including workplace inspections and review of workplace data
- hierarchy of risk control (from Safe Work Australia Model Code of Practice: How to manage work health and safety risks or similar code from relevant jurisdiction)
- common hazards that occur in an animal care environment, including crush injuries, chemicals, bodily fluids, noise, manual handling, work postures, underfoot hazards and moving parts of machinery
Assessment Requirements for ACMWH301 Contribute to workplace health and safety processes

- workplace health and safety legislation, regulations, industry standards, codes of practice/compliance codes, and the organisation’s policies and work procedures
- basic methods used in the prevention and control of common zoonotic diseases
- basic risk control measures, including:
  - personal protective equipment (PPE) requirements, including use, storage and maintenance
  - personal hygiene and hand washing
  - workplace health and safety housekeeping
  - safety signs
- safety signs and their meanings, including:
  - dangerous goods class signs
  - emergency equipment
  - PPE
  - specific hazards, including sharps and radiation
- roles and responsibilities of health and safety representatives and workplace health and safety committees
- workplace health and safety information within in the workplace
- external sources of workplace health and safety information
- standard emergency signals, alarms and required responses
- types of emergencies that occur in an animal care environment
- the legal rights and responsibilities of the workplace parties
- the role of Safe Work Australia and current workplace health and safety legislative obligations.

Assessment Conditions

Assessment of skills must take place under the following conditions:

- physical conditions:
  - a workplace or an environment that accurately represents workplace conditions
- resources, equipment and materials:
  - a range of animals
  - equipment and resources appropriate to work undertaken in an animal care environment
- specifications:
  - organisational policies and procedures
  - current workplace health and safety legislation and regulations
- relationships:
  - team members.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.
Links

Companion Volumes, including Implementation Guides, are available at VETNet: -