



Australian Government

ACMPHR501 Manage legal aspects of horse enterprises

Release: 1

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Modification History

Release	Comments
Release 1	This version released with ACM Animal Care and Management Training Package Version 2.0.

Application

This unit of competency describes the skills and knowledge required to plan, develop and evaluate policies and procedures relating to the financial, insurance and legislative requirements of an equine business. It includes the development and evaluation of workplace systems to ensure compliance with legislative requirements.

The unit applies to supervisors, managers and others responsible for management and administrative functions of equine enterprises

No occupational licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Performance horse (PHR)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Identify business legal requirements	1.1 Identify sources of legal information relevant to the business 1.2 Identify relevant legislation, codes and regulatory requirements affecting the structure and operations of the business 1.3 Identify legal options for the business structure

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	1.4 Determine insurance requirements
2. Comply with business legal requirements	2.1 Examine business compliance with legal rights and responsibilities and seek legal advice where appropriate 2.2 Identify requirements for the creation and maintenance of legal documents and securely maintain, make accessible and update records 2.3 Develop policies and procedures consistent with identified laws and legal principles
3. Implement policies and procedures to comply with legal requirements	3.1 Communicate policies and procedures to relevant individuals 3.2 Maintain the currency of information communicated to staff and organise training for colleagues and staff 3.3 Implement monitoring procedures to ensure compliance with the identified legal requirements 3.4 Determine appropriate levels of insurance cover to mitigate against identified risks to the business and its operations
4. Analyse responsibilities and accountabilities of parties undertaking business transactions	4.1 Determine the relevant legal rules relating to ownership, purchase, lease/hire, sale and purchase of horses 4.2 Determine the relevant legal rules relating to the transfer of risk 4.3 Design and implement warranties in compliance with relevant laws 4.4 Ascertain the legal remedies and enforcement options available for the resolution of disputes
5. Negotiate and arrange contracts for goods and services	5.1 Develop contracts for relevant business activities according to contractual law requirements 5.2 Seek legal advice on contractual rights and obligations to clarify business liabilities

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	<ul style="list-style-type: none"> Undertake independent research to access key information relevant to legislative responsibilities Interpret and comprehend information in complex texts relevant to business law
Writing	<ul style="list-style-type: none"> Create a range of documents required to support compliance with legislative requirements
Oral communication	<ul style="list-style-type: none"> Use language suitable to audience to seek and provide information about legal aspects of the enterprise
Interact with others	<ul style="list-style-type: none"> Selects the appropriate type of communication for a specific purpose relevant to own role
Navigate the world of work	<ul style="list-style-type: none"> Take responsibility for managing legislative responsibilities, including developing policies and procedures to support compliance
Get the work done	<ul style="list-style-type: none"> Plan, sequence and implement tasks required to ensure that legal responsibilities are adhered to Use decision-making techniques to analyse complex information and provide appropriate response Use digital technologies to access, organise and analyse complex data

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
ACMPHR501 Manage legal aspects of horse enterprises	Not applicable	New unit	No equivalent unit

Links

Companion Volumes, including Implementation Guides, are available at VETNet: - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103>

