



**Australian Government**

# **Assessment Requirements for ACMHBR404 Supervise staff raising young horses**

**Release: 1**

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## Modification History

Release	Comments
Release 1	This version released with ACM Animal Care and Management Training Package Version 1.0.

## Performance Evidence

An individual demonstrating competency in this unit must satisfy all of the elements and performance criteria of this unit.

There must be evidence that the individual has supervised at least two staff in the raising of young horses, including:

- inducting and orienting each handler to raising young horses, including:
  - demonstrating the use of gear
  - demonstrating young horse handling skills and techniques
- overseeing and monitoring performance of each handler in identifying, catching, controlling and handling young horses
- supporting each handler in work-related issues
- providing opportunities for each handler to practise skills and provide feedback on their performance
- overseeing the health and welfare of at least three young horses:
  - providing hygienic housing areas
  - developing and implementing socialisation activities
  - developing a young horse feeding program
  - monitoring young horse behaviour and health and welfare
- conducting all activities according to industry regulations and codes of practice.

## Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- key features of young horse behaviour, body language and ability to learn
- basic requirements of induction programs
- approaches to staff mentoring and professional development, including providing constructive feedback
- horse foodstuffs and supplements

- horse gear and equipment, including types, use and maintenance
- horse health and welfare requirements
- types of routine preventative care, including vaccination and worming programs
- principles, practices and approaches to raising young horses
- learning theories for educating young horses
- work health and safety requirements and safe work practices:
  - safe horse handling techniques
  - hazard identification, risk assessment and controls
  - personal protective equipment (PPE)
  - induction and briefings
  - duty of care for workers or handlers.

## Assessment Conditions

Assessment of skills must take place under the following conditions:

- physical conditions:
  - a workplace that includes yards or an environment that accurately represents workplace conditions
- resources, equipment and materials:
  - various young horses – note that young horses can be less compliant and highly reactive, and should be assessed as suitable for the experience and skill of the handlers
  - at least two staff or handlers to supervise and oversee
  - appropriate tack and equipment for raising young horses
  - personal protective equipment (PPE) correctly fitted and applicable for task of individual.

Training and assessment strategies must show evidence of the use of guidance provided in the *Companion Volume: User Guide: Safety in Equine Training*.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

## Links

Companion Volumes, including Implementation Guides, are available at VETNet: - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103>