



Australian Government

ACMEQU512 Manage safe work practices in a horse establishment

Release: 1

ACMEQU512 Manage safe work practices in a horse establishment

Modification History

Release	Comments
Release 1	This version released with ACM Animal Care and Management Training Package Version 5.0.

Application

This unit of competency describes the skills and knowledge required to design policies and procedures to manage safe operation of a horse establishment.

The unit applies to individuals who have responsibility for health and safety and duty of care for workers and visitors to a horse establishment. They work autonomously, take responsibility for their own work and apply specialised knowledge and skills to provide and communicate solutions for predictable and unpredictable problems, including those unique to horse behaviour and interactions with horses.

Commonwealth and state/territory health and safety and animal welfare legislation, regulations and codes of practice relevant to interacting with horses apply to workers in this industry.

No licensing, legislative or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil

Unit Sector

Equine (EQU)

Elements and Performance Criteria

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Design and implement safe work policies,	1.1 Identify compliance requirements in current health and safety and other relevant legislation and codes of practice

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
procedures and practices	1.2 Maintain knowledge of current trends, practices, technology and equipment related to safety in the equine industry 1.3 Design and document safe work policies and procedures to address compliance requirements 1.4 Develop record-keeping forms to support safe work procedures 1.5 Conduct comprehensive risk assessment, and evaluate current work practices against compliance requirements and documented policies and procedures 1.6 Prepare team training program to implement policies and procedures 1.7 Plan and schedule audits and emergency drills on a regular basis
2. Manage safe human and horse interactions	2.1 Oversee training of team in dynamic risk assessment, safety procedures, emergency drills and record-keeping relevant to work area and horses on property 2.2 Establish processes to involve team members in reporting and contributing to safety issues and improved practices 2.3 Implement risk assessment and suitability matching of horse to handler, rider or driver for activities involving horses 2.4 Model and reinforce safe work practices, and coordinate immediate responses to safety risks or situations 2.5 Advise external personnel of horse safety and biosecurity requirements relevant to purpose of their visit 2.6 Communicate procedures for emergency situations promptly and effectively to team and external personnel
3. Monitor safety related to horses	3.1 Assess risks associated with safety and security of stables, fences and other facilities, and implement risk control measures 3.2 Organise safety audits of horse gear and equipment, and oversee maintenance, repair and purchase of gear, as required 3.3 Manage safe storage and maintenance of chemicals, consumables and horse feed 3.4 Review emergency and first aid equipment on a regular basis and ensure functionality 3.5 Review appropriate husbandry, enrichment and/or education programs to optimise horse behaviour and welfare 3.6 Analyse horse health, feeding and welfare records, and identify

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<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
	potential safety concerns and need for interventions 3.7 Oversee quarantine and isolation facilities and infection control and biosecurity arrangements
4. Oversee and maintain records	4.1 Establish a schedule for auditing and checking currency of records 4.2 Monitor information and trends within records to determine need to modify procedures or practices 4.3 Ensure records are accessible to relevant team members and stored securely 4.4 Document and report notifiable incidents according to legislative requirements

Foundation Skills

This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.

Skill	Description
Reading	Access and interpret complex textual information in legislation and formal documentation
Writing	Prepare logically structured documents using print-based and/or digital formats, terminology and conventions specific to purpose and audience
Oral communication	Use listening and questioning skills to elicit, clarify and confirm information using language appropriate for audience
Numeracy	- Prepare timeline and schedule for audits, drills or reviews - Analyse and interpret numerical data in relevant records

Unit Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
ACMEQU512	Not applicable	The unit has been created	Newly created

Manage safe work practices in a horse establishment		to address a skill or task required by industry that is not covered by an existing unit	
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Links

Companion Volumes, including Implementation Guides, are available at VETNet: -
<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103>