

Training package details



SHB - Hairdressing and Beauty Services Training Package

Summary

Releases:

Release	Status	Release date	Approval process
4.1	Current	2022/07/05	Minor upgrade (Approval date: 2022/07/05)
4.0	Replaced	2021/12/16	Endorsement date: 2021/12/16
3.1	Replaced	2021/03/18	Minor upgrade (Approval date: 2021/03/18)
3.0	Replaced	2018/09/11	Endorsement date: 2018/08/14
2.0	Replaced	2016/03/31	Endorsement date: 2016/03/21
1.0	Replaced	2015/09/25	Endorsement date: 2015/09/22

Usage recommendation: **Current**

Training Package Developer

Organisation: **Service and Creative Skills Australia**

Web address: <https://sacsa.org.au>

Mapping information

Mapping	Notes	Date
Supersedes SIB10 - Beauty Training Package		2015/09/25
Supersedes SIH11 - Hairdressing Training Package		2015/09/25

Training package components

Qualifications

Code	Title	Usage	Release
SHB20121	Certificate II in Retail Cosmetics	Current	1
SHB20216	Certificate II in Salon Assistant	Current	1
SHB30121	Certificate III in Beauty Services	Current	1
SHB30221	Certificate III in Make-Up	Current	1
SHB30321	Certificate III in Nail Technology	Current	1
SHB30416	Certificate III in Hairdressing	Current	1
SHB30516	Certificate III in Barbering	Current	1
SHB40121	Certificate IV in Beauty Therapy	Current	1
SHB40216	Certificate IV in Hairdressing	Current	1
SHB50121	Diploma of Beauty Therapy	Current	1
SHB50216	Diploma of Salon Management	Current	1
SHB50321	Diploma of Cosmetic Tattooing	Current	1
SHB60118	Advanced Diploma of Intense Pulsed Light and Laser for Hair Reduction	Current	1
SHB60221	Advanced Diploma of Skin Therapy	Current	1

Skill sets

Code	Title	Release
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Units of competency

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Code	Title	Usage	Release
SHBBBOS001	Apply cosmetic tanning products	Superseded	1
SHBBBOS002	Provide body massages	Superseded	1
SHBBBOS004	Provide aromatherapy massages	Superseded	1
SHBBBOS005	Use reflexology relaxation techniques in beauty treatments	Superseded	1
SHBBBOS006	Provide superficial lymph massage treatments	Superseded	1
SHBBBOS007	Apply cosmetic tanning products	Current	1
SHBBBOS008	Provide body massages	Current	1
SHBBBOS009	Provide aromatherapy massages	Current	1
SHBBBOS010	Use reflexology relaxation techniques in beauty treatments	Current	1
SHBBBOS011	Provide superficial lymph massage treatments	Current	1
SHBBCCS001	Advise on beauty products and services	Superseded	1
SHBBCCS002	Prepare personalised aromatic plant oil blends for beauty treatments	Superseded	1
SHBBCCS004	Demonstrate retail skin care products	Current	1
SHBBCCS005	Advise on beauty products and services	Current	1
SHBBCCS006	Prepare personalised aromatic plant oil blends for beauty treatments	Current	1
SHBBCCS007	Interpret the chemical composition and physical effects of cosmetic products	Current	1
SHBBCOS001	Provide cosmetic tattooing consultations	Current	1
SHBBCOS002	Apply knowledge of colour theory and pigmentology to cosmetic tattooing	Current	1
SHBBCOS003	Incorporate elements and principles of design in cosmetic tattooing	Current	1
SHBBCOS004	Provide cosmetic tattoo for eyebrows	Current	1
SHBBCOS005	Provide cosmetic tattoo for lips	Current	1
SHBBCOS006	Provide cosmetic tattoo for eyes	Current	1
SHBBCOS007	Provide cosmetic tattoo for scalp micropigmentation	Current	1
SHBBCOS008	Provide 3D nipple areola complex tattooing	Current	1
SHBBFAS001	Provide lash and brow services	Superseded	1
SHBBFAS002	Provide facial treatments and skin care recommendations	Superseded	1
SHBBFAS003	Provide specialised facial treatments	Superseded	1
SHBBFAS004	Provide lash and brow services	Current	1
SHBBFAS005	Provide facial treatments and skin care recommendations	Current	1
SHBBFAS006	Provide specialised facial treatments	Current	1
SHBBHRS001	Provide waxing services	Superseded	1
SHBBHRS002	Provide female intimate waxing services	Superseded	1
SHBBHRS003	Provide male intimate waxing services	Superseded	1
SHBBHRS004	Provide hair reduction treatments using electrical currents	Superseded	1
SHBBHRS005	Identify and control safety risks for intense pulsed light and laser hair reduction treatments	Current	1
SHBBHRS006	Design laser hair reduction treatment programs	Current	1
SHBBHRS007	Provide laser hair reduction treatments	Current	1
SHBBHRS008	Design intense pulsed light hair reduction treatment programs	Current	1
SHBBHRS009	Provide intense pulsed light hair reduction treatments	Current	1
SHBBHRS010	Provide waxing services	Current	1
SHBBHRS011	Provide female intimate waxing services	Current	1

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Code	Title	Usage	Release
SHBBHRS012	Provide male intimate waxing services	Current	1
SHBBHRS013	Provide hair reduction treatments using electrical currents	Current	1
SHBBINF001	Maintain infection control standards	Superseded	1
SHBBINF002	Maintain infection control standards	Current	1
SHBBMUP001	Apply eyelash extensions	Superseded	1
SHBBMUP002	Design and apply make-up	Superseded	1
SHBBMUP003	Design and apply make-up for photography	Superseded	1
SHBBMUP004	Design and apply remedial camouflage make-up	Superseded	1
SHBBMUP005	Apply airbrushed make-up	Superseded	1
SHBBMUP006	Design and apply creative make-up	Superseded	1
SHBBMUP007	Work collaboratively on make-up productions	Superseded	1
SHBBMUP008	Apply eyelash extensions	Current	1
SHBBMUP009	Design and apply make-up	Current	1
SHBBMUP010	Design and apply make-up for photography	Current	1
SHBBMUP011	Design and apply remedial camouflage make-up	Current	1
SHBBMUP012	Apply airbrushed make-up	Current	1
SHBBMUP013	Design and apply creative make-up	Current	1
SHBBMUP014	Work collaboratively on make-up productions	Current	1
SHBBMUP015	Apply volume eyelash extensions	Current	1
SHBBNLS001	Provide manicure and pedicure services	Superseded	1
SHBBNLS002	Apply gel nail enhancements	Superseded	1
SHBBNLS003	Apply acrylic nail enhancements	Superseded	1
SHBBNLS004	Apply nail art	Superseded	1
SHBBNLS005	Use electric file equipment for nail services	Superseded	1
SHBBNLS006	Apply advanced nail art	Superseded	1
SHBBNLS007	Provide manicure and pedicure services	Current	1
SHBBNLS008	Apply gel and dip powder nail enhancements	Current	1
SHBBNLS009	Apply acrylic nail enhancements	Current	1
SHBBNLS010	Apply nail art	Current	1
SHBBNLS011	Use electric file equipment for nail services	Current	1
SHBBNLS012	Apply advanced nail art	Current	1
SHBBRES001	Research and apply beauty industry information	Superseded	1
SHBBRES002	Investigate developments in cosmetic treatments using light and laser systems	Current	1
SHBBRES003	Research and apply beauty industry information	Current	1
SHBBSKS001	Pierce ear lobes	Superseded	1
SHBBSKS002	Provide diathermy treatments	Superseded	1
SHBBSKS004	Provide upper body piercings	Superseded	1
SHBBSKS005	Provide micro-dermabrasion treatments	Superseded	1
SHBBSKS006	Pierce ear lobes	Current	1
SHBBSKS007	Provide diathermy treatments	Current	1
SHBBSKS008	Provide upper body piercings	Current	1
SHBBSKS009	Provide micro-dermabrasion treatments	Current	1
SHBBSKT001	Provide skin therapy consultations	Current	1

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Code		Title	Usage	Release
SHBBSKT002		Provide advice on specialised skin care formulations and ingredients	Current	1
SHBBSKT003		Identify and control safety risks for light-based skin treatments	Current	1
SHBBSKT004		Design intense pulsed light skin treatment programs	Current	1
SHBBSKT005		Provide intense pulsed light skin treatments	Current	1
SHBBSKT006		Design laser skin treatment programs	Current	1
SHBBSKT007		Provide laser skin treatments	Current	1
SHBBSKT008		Design light emitting diode treatment programs	Current	1
SHBBSKT009		Provide light emitting diode skin treatments	Current	1
SHBBSKT010		Provide skin needling treatments	Current	1
SHBBSKT011		Provide superficial peel treatments	Current	1
SHBBSKT012		Investigate developments in cosmetic treatments for skin rejuvenation	Current	1
SHBBSPA001		Work in a spa therapies framework	Superseded	1
SHBBSPA002		Provide spa therapies	Superseded	1
SHBBSPA003		Provide stone therapy massages	Superseded	1
SHBBSPA004		Provide Indian head massages for relaxation	Superseded	1
SHBBSPA005		Work in a spa therapies framework	Current	1
SHBBSPA006		Provide spa therapies	Current	1
SHBBSPA007		Provide stone therapy massages	Current	1
SHBBSPA008		Provide Indian head massages for relaxation	Current	1
SHBBSSC001		Incorporate knowledge of skin structure and functions into beauty therapy	Current	1
SHBBSSC002		Incorporate knowledge of body structures and functions into beauty therapy	Current	1
SHBBSSC003		Research and apply information on skin science in a skin therapy context	Current	1
SHBBSSC004		Identify the function and structure of skin and hair for cosmetic tattooing	Current	1
SHBHBAS001		Provide shampoo and basin services	Current	1
SHBHBAS002		Provide head, neck and shoulder massages for relaxation	Current	1
SHBHCCS001		Plan hair services for special events	Current	1
SHBHCLS001		Apply hair colour products	Current	1
SHBHCLS002		Colour and lighten hair	Current	1
SHBHCLS003		Provide full and partial head highlighting treatments	Current	1
SHBHCLS004		Neutralise unwanted colours and tones	Current	1
SHBHCLS005		Provide on scalp full head and retouch bleach treatments	Current	1
SHBHCLS006		Solve complex colour problems	Current	1
SHBHCLS007		Enhance hair designs using creative colouring and lightening techniques	Current	1
SHBHCUT001		Design haircut structures	Current	1
SHBHCUT002		Create one length or solid haircut structures	Current	1
SHBHCUT003		Create graduated haircut structures	Current	1
SHBHCUT004		Create layered haircut structures	Current	1
SHBHCUT005		Cut hair using over-comb techniques	Current	1
SHBHCUT006		Create combined haircut structures	Current	1
SHBHCUT007		Create combined traditional and classic men's haircut structures	Current	1

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Code	Title	Usage	Release
SHBHCUT008	Design and perform creative haircuts	Current	1
SHBHCUT009	Cut hair using freehand clipper techniques	Current	1
SHBHCUT010	Create haircuts using tracks and carving	Current	1
SHBHCUT011	Design and maintain beards and moustaches	Current	1
SHBHCUT012	Shave heads and faces	Current	1
SHBHCUT013	Provide men's general grooming services	Current	1
SHBHDES001	Dry hair to shape	Current	1
SHBHDES002	Braid hair	Current	1
SHBHDES003	Create finished hair designs	Current	1
SHBHDES004	Create classic long hair up-styles	Current	1
SHBHDES005	Select and apply hair extensions	Current	1
SHBHDES006	Design and style long hair creatively	Current	1
SHBHDES007	Apply and maintain wigs and hairpieces	Current	1
SHBHDES008	Make wigs and hairpieces	Current	1
SHBHIND001	Maintain and organise tools, equipment and work areas	Current	1
SHBHIND002	Research and use hairdressing industry information	Current	1
SHBHIND003	Develop and expand a client base	Current	1
SHBHIND004	Participate in session styling teams	Current	1
SHBHREF001	Curl and volumise hair with chemical treatments	Current	1
SHBHREF002	Straighten and relax hair with chemical treatments	Current	1
SHBHREF003	Straighten and relax hair with protein treatments	Current	1
SHBHREF004	Enhance hair designs using chemical reformation techniques	Current	1
SHBHREF005	Rinse and neutralise chemically restructured hair	Current	1
SHBHTLS001	Provide technical leadership to hairdressing teams	Current	1
SHBHTLS002	Research and use hairdressing trends to advance creative work	Current	1
SHBHTLS003	Work as a session stylist	Current	1
SHBHTLS005	Conceive, develop and realise innovative hairdressing concepts for media	Deleted	1
SHBHTLS006	Conceive, develop and realise innovative hairdressing concepts for events	Deleted	1
SHBHTLS007	Plan and deliver professional hairdressing presentations	Deleted	1
SHBHTLS008	Originate and refine hair design concepts	Deleted	1
SHBHTLS009	Work to a brief to develop and refine hair designs	Deleted	1
SHBHTRI001	Identify and treat hair and scalp conditions	Current	1
SHBHTRI002	Conduct trichological assessments	Current	1
SHBHTRI003	Develop and apply scalp treatment therapies	Current	1
SHBXCCS001	Conduct salon financial transactions	Superseded	1
SHBXCCS002	Provide salon services to clients	Superseded	1
SHBXCCS003	Greet and prepare clients for salon services	Superseded	1
SHBXCCS005	Maintain health and wellbeing in a personal services setting	Current	1
SHBXCCS006	Promote healthy nutritional options in a beauty therapy context	Current	1
SHBXCCS007	Conduct salon financial transactions	Current	1
SHBXCCS008	Provide salon services to clients	Current	1
SHBXCCS009	Greet and prepare clients for salon services	Current	1

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Code	Title	Usage	Release
SHBXIND001	Comply with organisational requirements within a personal services environment	Superseded	1
SHBXIND002	Communicate as part of a salon team	Superseded	1
SHBXIND003	Comply with organisational requirements within a personal services environment	Current	1
SHBXIND004	Develop skin therapy workplace policies and procedures	Current	1
SHBXIND005	Communicate as part of a salon team	Current	1
SHBXPSM001	Lead teams in a personal services environment	Current	1
SHBXPSM002	Manage treatment services and sales delivery	Current	1
SHBXPSM003	Promote a personal services business	Current	1
SHBXPSM004	Develop a product and service range	Current	1
SHBXWHS001	Apply safe hygiene, health and work practices	Superseded	1
SHBXWHS002	Provide a safe work environment	Superseded	1
SHBXWHS003	Apply safe hygiene, health and work practices	Current	1
SHBXWHS004	Provide a safe work environment	Deleted	1

Imported units of competency

Code	Title	Usage	Release	Belongs to training package
BSBCRT601	Research and apply concepts and theories of creativity	Superseded	1	Business Services Training Package (BSB)
BSBDES602	Research global design trends	Superseded	1	Business Services Training Package (BSB)
BSBDES801	Research and apply design theory	Superseded	1	Business Services Training Package (BSB)
BSBESB304	Determine resource requirements for new business ventures	Current	1	Business Services Training Package (BSB)
BSBESB401	Research and develop business plans	Current	1	Business Services Training Package (BSB)
BSBESB404	Market new business ventures	Current	1	Business Services Training Package (BSB)
BSBESB406	Establish operational strategies and procedures for new business ventures	Current	1	Business Services Training Package (BSB)
BSBESB407	Manage finances for new business ventures	Current	1	Business Services Training Package (BSB)
BSBFRA401	Manage compliance with franchisee obligations and legislative requirements	Superseded	1	Business Services Training Package (BSB)
BSBFRA402	Establish a franchise	Superseded	1	Business Services Training Package (BSB)
BSBFRA403	Manage relationship with franchisor	Superseded	1	Business Services Training Package (BSB)
BSBFRA404	Manage a multiple-site franchise	Superseded	1	Business Services Training Package (BSB)
BSBHRM404	Review human resource functions	Superseded	1	Business Services Training Package (BSB)
BSBHRM506	Manage recruitment selection and induction processes	Superseded	1	Business Services Training Package (BSB)
BSBINN301	Promote innovation in a team environment	Superseded	1	Business Services Training Package (BSB)
BSBLED501	Develop a workplace learning environment	Superseded	1	Business Services Training Package (BSB)

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Code		Title	Usage	Release	Belongs to training package
BSBMGT502		Manage people performance	Superseded	1	Business Services Training Package (BSB)
BSBMKG413		Promote products and services	Superseded	1	Business Services Training Package (BSB)
BSBPEF501		Manage personal and professional development	Current	1	Business Services Training Package (BSB)
BSBSMB304		Determine resource requirements for the micro business	Superseded	1	Business Services Training Package (BSB)
BSBSMB402		Plan small business finances	Superseded	1	Business Services Training Package (BSB)
BSBSMB403		Market the small business	Superseded	1	Business Services Training Package (BSB)
BSBSMB404		Undertake small business planning	Superseded	1	Business Services Training Package (BSB)
BSBSMB405		Monitor and manage small business operations	Superseded	2	Business Services Training Package (BSB)
BSBSMB406		Manage small business finances	Superseded	1	Business Services Training Package (BSB)
BSBSMB408		Manage personal, family, cultural and business obligations	Superseded	1	Business Services Training Package (BSB)
BSBSMB409		Build and maintain relationships with small business stakeholders	Superseded	1	Business Services Training Package (BSB)
BSBSUS201		Participate in environmentally sustainable work practices	Superseded	1	Business Services Training Package (BSB)
BSBSUS211		Participate in sustainable work practices	Current	1	Business Services Training Package (BSB)
BSBSUS501		Develop workplace policy and procedures for sustainability	Superseded	1	Business Services Training Package (BSB)
BSBSUS511		Develop workplace policies and procedures for sustainability	Current	1	Business Services Training Package (BSB)
BSBWHS201		Contribute to health and safety of self and others	Superseded	1	Business Services Training Package (BSB)
BSBWOR501		Manage personal work priorities and professional development	Superseded	1	Business Services Training Package (BSB)
BSBWOR502		Lead and manage team effectiveness	Superseded	1	Business Services Training Package (BSB)
HLTINF005		Maintain infection prevention for skin penetration treatments	Current	1	Health (HLT)
ICTWEB201		Use social media tools for collaboration and engagement	Superseded	1	Information and Communications Technology (ICT)
SIRRVIN001		Receive and handle retail stock	Current	1	Retail Services Training Package (SIR)
SIRRMER001		Produce visual merchandise displays	Current	1	Retail Services Training Package (SIR)
SIRXIND003		Organise personal work requirements	Current	1	Retail Services Training Package (SIR)
SIRXMKT002		Use social media to engage customers	Current	1	Retail Services Training Package (SIR)
SIRXOSM002		Maintain ethical and professional standards when using social media and online platforms	Current	1	Retail Services Training Package (SIR)

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Code		Title	Usage	Release	Belongs to training package
SIRXOSM003		Use social media and online tools	Current	1	Retail Services Training Package (SIR)
SIRXSLS001		Sell to the retail customer	Current	1	Retail Services Training Package (SIR)
TAEASS401B		Plan assessment activities and processes	Superseded	1	Training and Education (TAE10)
TAEASS402B		Assess competence	Superseded	1	Training and Education (TAE10)
TAEDEL301A		Provide work skill instruction	Superseded	1	Training and Education (TAE10)
TAEDEL402A		Plan, organise and facilitate learning in the workplace	Superseded	1	Training and Education (TAE10)