Assessment Requirements for SISXIND002 Maintain sport, fitness and recreation industry knowledge

# Modification History

Not applicable.

# Performance Evidence

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

* participate in at least four of the following opportunities to update current and emerging information relevant to own industry:
* discussions with experienced industry personnel
* membership of professional industry associations or unions
* networking with colleagues and suppliers
* participating in industry:
* accreditation schemes
* industry seminars
* training courses
* suggest three new or improved workplace practices based on information obtained from the above sources.

# Knowledge Evidence

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

* sources of information on the sport, fitness and recreation industry
* structure of the sport, fitness and recreation industry and its different sectors including their:
* key characteristics
* main functions
* business relationships between different sectors
* roles and general responsibilities for different jobs in the industry
* key characteristics and main functions of allied and related industries
* primary functions of:
* major cross‑industry and sector‑specific industry associations especially those with which the business has a relationship
* trade unions in the industry
* basic aspects of ethical issues specifically relevant to the sport, fitness and recreation industry
* basic aspects of sport, fitness and recreation industry quality assurance processes:
* industry accreditation schemes
* codes of conduct or ethics
* occupational licensing
* reasons for participation and impacts of non‑compliance
* roles and responsibilities of individual staff members when participating in schemes
* basic aspects of state, territory and commonwealth laws specifically relevant to the sport, fitness and recreation industry and actions that must be adhered to by organisations:
* Equal Employment Opportunity (EEO)
* anti-discrimination
* work health and safety/occupational health and safety
* workers compensation
* workplace relations
* child protection
* legal liability and duty of care
* volunteers
* drugs
* environmental protection
* local community protection (this would include land ownership, management and access requirements that must be met when delivering services)
* consumer protection (this would include refund requirements that must be met by sport, fitness and recreation organisations, terms and conditions of memberships and cancellation fees)
* basic aspects of EEO law: rights of employees and responsibilities of employers to make merit-based employment decisions
* current and emerging technology used in the sport, fitness and recreation industry: e‑business and social media
* economic, health and social significance of the sport, recreation and fitness industry.

# Assessment Conditions

Skills must be demonstrated in:

* a sport, fitness or recreation environment. This can be a workplace or simulated environment.

Assessment must ensure access to:

* computers, printers, communication technology and information programs used to source industry information
* plain English documents issued by government regulators that describe laws specifically relevant to the industry.
* industry personnel or colleagues; these can be:
* staff and clients in an industry workplace, or
* individuals who participate in role plays or simulated activities, set up for the purpose of assessment, in a simulated industry environment operated within a training organisation.

Assessors must satisfy the Standards for Registered Training Organisations’ requirements for assessors.

# Links

Companion Volume implementation guides are found in VETNet - <https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=1ca50016-24d2-4161-a044-d3faa200268b>