



Australian Government

Department of Education, Employment and Workplace Relations

SIF40208 Certificate IV in Embalming

Revision Number: 1

SIF40208 Certificate IV in Embalming

Modification History

Not applicable.

Description

This qualification provides the skills and knowledge for an individual to be competent in a range of embalming activities requiring a strong theoretical knowledge base and practical procedures. This qualification requires knowledge and application of funeral services industry protocols when dealing with the deceased. Work would be undertaken in a mortuary.

This qualification is designed to reflect the role of employees who work relatively autonomously and may coordinate and supervise others. It involves the use of a specific knowledge base incorporating theoretical concepts and requires the identification, analysis and evaluation of information from a variety of sources.

This qualification is suitable for an Australian apprenticeship pathway.

Job roles

Graduates with this qualification could work in a funeral home mortuary preparing and embalming deceased remains and implementing and managing infection control practices.

Possible job titles include:

- embalmer
- mortuary supervisor.

Prerequisite requirements

There are no prerequisites for entry to this qualification.

Pathways Information

Not applicable.

Licensing/Regulatory Information

Not applicable.

Entry Requirements

Not applicable.

Employability Skills Summary

EMPLOYABILITY SKILLS SUMMARY

SIF40208 Certificate IV in Embalming

The following table contains a summary of the employability skills required by the funeral services industry for this qualification. The employability skills facets described here are broad industry requirements that may vary depending on qualification packaging options.

Employability skill	Industry/enterprise requirements for this qualification include:
Communication	Access and interpret written and visual information to determine and confirm embalming requirements. Interpret and complete required workplace documentation, including pre-embalming case analyses. Communicate mortuary and body preparation procedures to internal staff according to workplace policy and procedures. Communicate effectively with external personnel according to workplace policy and procedures and funeral services industry communication protocols.
Problem solving	Anticipate difficulties in performing specific embalming procedures and develop practical and sustainable solutions within established workplace and industry standards. Identify and resolve scheduling difficulties in conjunction with relevant staff.
Initiative and enterprise	Take responsibility for own work performance, including meeting timelines for embalming procedures. Know and apply industry practices for embalming procedures. Adapt to unplanned or unexpected situations within the context of workplace policy and procedures.
Teamwork	Liaise with other staff to establish and meet work requirements, including timelines. Inform mortuary and funeral home staff of the extent of the procedures being performed, associated precautions required and emotional issues likely to be encountered.
Planning and organising	Establish sequence of procedures. Determine and prepare required equipment, instruments and products. Apply infection and contamination control procedures.
Self-management	Understand and apply legislative requirements and responsibilities. Identify and manage hazards associated with infectious conditions and contaminated waste. Monitor own grief responses.
Learning	Take responsibility for ongoing learning and source and assess information sources. Support the learning of other staff through promulgation of mortuary procedures.
Technology	Select, use and maintain mortuary implements and equipment. Operate sterilising equipment effectively.

Packaging Rules

QUALIFICATION RULES

To achieve a Certificate IV in Embalming, 20 units must be completed:

- all 17 core units
- 3 elective units:
 - a minimum of 2 elective units must be chosen from the elective units listed below
 - a maximum of one elective unit not appearing in the list below may be selected from any endorsed Training Package or accredited course.
 - in all cases, selection of electives must be guided by the job outcome, local industry requirements and the characteristics of this qualification (as per the AQF descriptors).

CORE UNITS

SIFIND001B	Work effectively in the funeral services industry
SIFIND002A	Deal with grief and trauma
SIFMWK001A	Encoffin the deceased person
SIFMWK005A	Determine body preparation requirements
SIFMWK006A	Cleanse and disinfect deceased bodies
SIFMWK007A	Set facial features
SIFMWK008A	Restore minor body damage
SIFMWK009A	Restore head damage on autopsied cases
SIFMWK010A	Restore and set eyes after eye donation
SIFMWK011A	Dress bodies and apply cosmetics
SIFMWK012A	Supervise mortuary operations
SIFMWK013A	Determine embalming requirements
SIFMWK014A	Treat the arterial system
SIFMWK015A	Treat abdominal and thoracic cavities
SIFMWK016A	Treat tissue gas

SIFOHS002A	Follow infection and contamination control procedures
SIFOHS003A	Follow mortuary OHS procedures

ELECTIVE UNITS

Client and Customer Service

SIFCCS001B	Provide service to clients
SIFCCS003A	Liase with community

Governance and Legal Compliance

SIFGLC001A	Maintain and care for historical records
SIFGLC002A	Control and order goods
SIFGLC003A	Conduct internal quality audits
SIFGLC004A	Monitor contracted services and supplies

Working in Industry

SIFIND003A	Participate in industry networks
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Management and Leadership

SIFMGT001A	Coordinate a team
SIFMGT003A	Supervise staff

Marketing and Public Relations

SIFMPR002A	Prepare and conduct tours
SIFMPR004A	Develop marketing strategies and activities

Mortuary Work and Embalming

SIFMWK002A	Maintain linen supplies
SIFMWK003A	Clean and sterilise mortuary items and equipment
SIFMWK004B	Coordinate mortuary operations

Occupational Health and Safety

SIFOHS005A	Implement and monitor infection and contamination control practices
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Imported units of competency

BSBMGT403A	Implement continuous improvement
HLTFA301B	Apply first aid
SIRXOHS003A	Provide a safe working environment
SRXEMR001A	Respond to emergency situations
TAADEL301C	Provide training through instruction and demonstration of work skills
TLIJ107C	Apply quality procedures