



Australian Government

Department of Education, Employment and Workplace Relations

SIB50110 Diploma of Beauty Therapy

Revision Number: 2

SIB50110 Diploma of Beauty Therapy

Modification History

The following units have been added to the General Electives options:

- SIRXMGT002A Maintain employee relations
- SIRXMGT003A Lead and manage people

Description

This qualification reflects the role of individuals who are competent in a broad range of beauty therapy treatments and services which may include facial massage, body massage, hair removal, cosmetic tattooing, spa treatments, lash and brow treatments, nail technology services, make-up, aromatherapy, providing advice on beauty treatments and services, selling retail skin care and cosmetic products and coordinating a work team.

Work would be undertaken as skilled beauty therapists in salons, spas and the wider beauty industry.

This qualification is designed to reflect the role of those who work relatively autonomously. It involves the self-directed application of knowledge and skills with substantial depth in some areas where judgement is required in planning and selecting appropriate equipment, services and techniques. Applications involve personal responsibility and autonomy in performing complex technical operations. The work reflected in this qualification may include participating in teams, and group or team coordination.

Pathways Information

This qualification is not suitable for an Australian Apprenticeship pathway.

Licensing/Regulatory Information

No licensing, legislative, regulatory or certification requirements apply to this qualification at the time of endorsement.

Entry Requirements

There are no entry requirements to this qualification.

Employability Skills Summary

SIB50110 Diploma of Beauty Therapy

The following table contains a summary of the employability skills required by the beauty industry for this qualification. The employability skills facets described here are broad industry requirements that may vary depending on qualification packaging options.

Employability skill	Industry/enterprise requirements for this qualification include:
Communication	Communication skills, both verbal and non-verbal, are used to establish and meet the needs of clients, advise on future services, and interpret and record client information. This is done through questioning and observation and by providing clear information on products used and services or treatments proposed or performed. There is also a need for negotiation and persuasion where more complex treatments are being provided. Clients may also need reassurance or have questions which need to be answered throughout the performance of a treatment. Product information is also read and interpreted to make safe and appropriate recommendations to clients, and treatment plans are developed and/or amended as required. Communication skills are also used to respond to change, such as current workplace waste minimisation and environmental sustainability procedures.
Problem solving	Problem-solving skills are used when developing and/or amending treatment plans and throughout the provision of services and treatments by applying knowledge of contraindications, anatomy and physiology, and skin biology, for example, to anticipate and mitigate problems by advising clients of alternative options and/or referring them to alternative practitioners when performing facial or body treatments. Problem solving is supported in the beauty environment by referral to legislation and/or industry guidelines, such as health and hygiene.
Initiative and enterprise	Beauty therapists provide complex treatments and are required to make decisions regarding the use of products and equipment and the length of treatments. These decisions are guided by workplace and client expectations and requirements, and safety, health and hygiene legislation and/or guidelines. Opportunities to use initiative and enterprise occur with the identification and provision of the most appropriate products and/or services to meet identified and future needs of clients, within the boundaries of any contraindications which may be present. A beauty therapist also needs to recognise changes in the client's condition during a service or treatment and take corrective action.
Teamwork	Teamwork requires knowledge of the roles and responsibilities of all team members and accepted or expected workplace practices. It includes the ability to communicate with other team members to schedule and service clients and to assist as required by providing advice; sharing knowledge to support service provision and sustainable work practices

Employability skill	Industry/enterprise requirements for this qualification include:
Planning and organising	Information, time and resources must be planned and organised to deliver safe, efficient and effective services. Client needs must be determined to ensure that all relevant products and equipment are available and time is managed effectively to meet scheduling requirements. The use of resources must be planned and organised to minimise waste and prevent product and environmental contamination.
Self-management	Self-direction is required to achieve desired client outcomes within the time and resource expectations of the workplace. This is supported by establishing a clear understanding of both client and workplace requirements and by actively seeking and responding to feedback from clients and colleagues. The knowledge and application of health, hygiene and environmental requirements are critical to the performance of this role.
Learning	The beauty industry is dynamic, with changes to products and services as new trends emerge. Beauty therapists are required to take responsibility for maintaining and sharing their knowledge of new products, services, treatments and environmental best practice with a view to maximising business profitability.
Technology	Technology is used through the use of electrical equipment for facial and body treatments and spa treatments. Beauty therapists must be familiar with the safe operating procedures for the use of this technology. Retail technology is also used and beauty therapists must also be able to deal with situations where technology fails or becomes unavailable, for example electronic funds transfer technology.

Due to the high proportion of electives required by this qualification, the industry/enterprise requirements described above for each employability skill are representative of the industry in general and may not reflect specific job roles. Learning and assessment strategies for this qualification should be based on the requirements of the units of competency for this qualification.

Packaging Rules

To achieve a Diploma of Beauty Therapy, a total of 33 units must be completed. This includes:

- all 22 core units
- 11 electives:
 - all units from one of the following elective unit groups (all groups are equivalent to 5 units):
 - Group A - Cosmetic Tattooing
 - Group B - Electrolysis
 - Group C - Relaxation Massage
 - Group D - Spa Treatments
 - 6 units from the general elective units:
 - a minimum of 1 elective unit must be selected from the elective units listed below
 - the remaining units may be selected from this or another endorsed Training Package or accredited course; these must be units which are first packaged at AQF level of 4 or 5.

In all cases selection of electives must be guided by the job outcome sought, local industry requirements and the characteristics of this qualification (as per the AQF descriptors).

Core units

SIBBBOS401A	Perform body massage
SIBBBOS402A	Provide body treatments
SIBBCCS301A	Apply the principles of skin biology to beauty treatments
SIBBCCS302A	Advise on beauty services
SIBBCCS403A	Recognise body structures and systems in a beauty therapy context
SIBBCCS404A	Work in a skin therapies framework
SIBBCCS405A	Develop treatment plans
SIBBCCS406A	Use electricity in beauty therapy treatments
SIBBCCS407A	Interpret the chemical composition and physical actions of cosmetic products
SIBBCCS408A	Promote healthy nutritional options in a beauty therapy context
SIBBFAS302A	Provide lash and brow treatments
SIBBFAS404A	Provide facial treatments

SIBBFAS405A	Provide advanced facial treatments
SIBBHRS301A	Perform waxing treatments
SIBBNLS201A	Work in a nail services framework
SIBBNLS202A	Provide manicure and pedicure services
SIBXCCS201A	Conduct financial transactions
SIBXCCS202A	Provide service to clients
SIRXCOM001A	Communicate in the workplace
SIBXFAS201A	Design and apply make-up
SIRXIND001A	Work effectively in a retail environment
SIRXOHS001A	Apply safe working practices

Elective Group A - Cosmetic Tattooing

HLTIN402B	Maintain infection control standards in office practice settings
SIBBSKS504A	Design and perform cosmetic tattooing

OR**Elective Group B - Electrolysis**

HLTIN402B	Maintain infection control standards in office practice settings
SIBBHRS504A	Provide electrolysis treatments

OR**Elective Group C - Relaxation Massage**

SIBBBOS403A	Perform aromatherapy massage
SIBBBOS504A	Apply aromatic plant oil chemistry to beauty treatments
SIBBBOS505A	Blend and apply a range of aromatic plant oils for beauty treatments
SIBBBOS506A	Use reflexology relaxation techniques in beauty treatments
SIBBSPA505A	Provide Indian head massage for relaxation

OR**Elective Group D - Spa Treatments**

SIBBSPA501A	Work in a spa therapies framework
SIBBSPA502A	Plan spa programs
SIBBSPA503A	Provide spa therapies
SIBBSPA504A	Provide stone therapy massage
SIBBSPA505A	Provide Indian head massage for relaxation

General elective units**Body Services**

SIBBBOS403A	Perform aromatherapy massage
SIBBBOS504A	Apply aromatic plant oil chemistry to beauty treatments
SIBBBOS505A	Blend and apply a range of aromatic plant oils for beauty treatments
SIBBBOS506A	Use reflexology relaxation techniques in beauty treatments

Client Services

SIRXCCS003A	Coordinate interaction with customers
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Facial Services

SIBBFAS303A	Design and apply remedial camouflage make-up
SIBXFAS202A	Design and apply make-up for photography

First Aid

HLTFA301B	Apply first aid
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Hair Reduction Services

SIBBHRS502A	Perform female intimate waxing treatments
SIBBHRS503A	Perform male intimate waxing treatments

Infection Control

HLTIN402B	Maintain infection control standards in office practice
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settings

Management

SIRXMGT001A	Coordinate work teams
SIRXMGT002A	Maintain employee relations
SIRXMGT003A	Lead and manage people

Quality and Innovation

SIRXQUA001A	Develop innovative ideas at work
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Research

SIBXRES501A	Investigate new products and services
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Sales

SIRXSL004A	Build relationships with customers
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Skin Services

SIBBSKS503A	Perform diathermy treatments
SIBBSKS505A	Provide upper body piercing
SIBBSKS506A	Apply micro-dermabrasion to improve skin appearance

Spa Services

SIBBSPA501A	Work in a spa therapies framework
SIBBSPA502A	Plan spa programs
SIBBSPA503A	Provide spa therapies
SIBBSPA504A	Provide stone therapy massage
SIBBSPA505A	Provide Indian head massage for relaxation

Sustainability

BSBSUS201A	Participate in environmentally sustainable work practices
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