



Australian Government

SHB50216 Diploma of Salon Management

Release: 1

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Modification History

Not applicable.

Qualification Description

This qualification reflects the role of senior managers and small business owners of personal services businesses. They are responsible for coordinating the day-to-day operation of the business and for planning, monitoring and evaluating the work of the team. Salon managers also operate with significant autonomy to make strategic business management decisions.

This qualification provides a pathway to work as a salon manager in any type of personal service business including hairdressing or beauty salons, barber shops and spas.

No occupational licensing, certification or specific legislative requirements apply to this qualification at the time of publication.

Entry Requirements

There are no entry requirements for this qualification.

Packaging Rules

10 units must be completed:

- 7 core units
- 3 elective units, consisting of:
 - 2 units from the list below
 - 1 unit from the list below, elsewhere in the SHB Training Package, or any other current Training Package or accredited course.

The selection of electives must be guided by the job outcome sought, local industry requirements and the complexity of skills appropriate to the AQF level of this qualification.

Core Units

BSBHRM404	Review human resource functions
BSBHRM506	Manage recruitment selection and induction processes
BSBSUS501	Develop workplace policy and procedures for sustainability
SHBXPSM001	Lead teams in a personal services environment
SHBXPSM002	Manage treatment services and sales delivery
SHBXPSM003	Promote a personal services business
SHBXWHS002	Provide a safe work environment

Elective Units

Franchising

BSBFRA401	Manage compliance with franchisee obligations and legislative requirements
BSBFRA402	Establish a franchise
BSBFRA403	Manage relationship with franchisor
BSBFRA404	Manage a multiple-site franchise

Management

BSBMGT502	Manage people performance
BSBSMB402	Plan small business finances
BSBSMB403	Market the small business
BSBSMB404	Undertake small business planning

- BSBSMB406 Manage small business finances
- BSBSMB408 Manage personal, family, cultural and business obligations
- BSBSMB409 Build and maintain relationships with small business stakeholders
- BSBWOR501 Manage personal work priorities and professional development
- SHBXPSM004 Develop a product and service range

Training, Learning and Development

- BSBLED501 Develop a workplace learning environment
- TAEDEL301A Provide work skill instruction
- TAEDEL402A Plan, organise and facilitate learning in the workplace

Qualification Mapping Information

No equivalent qualification.

Links

Companion Volume Implementation Guide: -
http://companion_volumes.vetnet.education.gov.au/Pages/TrainingPackage.aspx?pid=27