



Australian Government

Assessment Requirements for RIIBEF605D Resource site plans and objectives

Release: 2

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Modification History

Release	Comment
1	This unit replaces RIIBEF605A Resource site plans and objectives
2	Required frequency and volume of evidence amended in Performance evidence. Substantial amendments made in Assessment Conditions field, including: references to Industry Sectors, assessor and subject matter expert experience requirements, how assessment should be conducted and what it should confirm.

Performance Evidence

Evidence is required to be collected that demonstrates a candidate's competency in this unit. Evidence must be relevant to the roles within this sector's work operations and satisfy all of the requirements of the performance criteria of this unit and include evidence that the candidate:

- locates and applies relevant legislation, documentation, policies and procedures
- implements procedures and techniques for the safe, effective and efficient resourcing of site plans and objectives including:
 - identifying how the different parts of the worksite and its environment fit together
 - identifying viable options and the selection of methods of resourcing site plans and objectives that best meet the required outcomes
 - identifying relevant information and scope of the work required to meet the required outcomes
 - making best use of existing sources of information
 - creating and preparing strategies for influencing others
- works effectively with others to undertake and complete the resourcing of site plans and objectives including:
 - adopt communication styles appropriate to listeners and situations, including selecting an appropriate time and place
 - develop and use contacts to trade information, and obtain support and resources
 - actively encourage the free exchange of information
- demonstrates completion of resource site plans objectives that safely, effectively and efficiently meets all of the required outcomes on more than one (1) occasion including:
 - determining the culture of the worksite and act to work within it or influence it
 - seeking information from multiple sources to evaluate proposals for expenditure

- breaking down processes into tasks and activities and obtain resources to sustain activity
- develop and maintain an annual budget that demonstrate the relationship between goals and actions that meet the strategic aims

Knowledge Evidence

The candidate must demonstrate knowledge of resourcing site plans and objectives through:

- applying legislative, organisation and site requirements and procedures for:
 - financial analysis, planning and management
 - human resource management
 - risk management processes and techniques
 - industrial awards/enterprise agreements
 - Work Health and Safety requirements
- critical path analysis, planning methods and techniques
- advanced communication techniques
- assertive techniques

Assessment Conditions

- An assessor of this unit must satisfy the requirements of the NVR/AQTF or their successors; and Industry regulations for certification and licensing; and,
- this unit must be assessed in the context of this sector's work environment; and,
- this unit must be assessed in compliance with relevant legislation/regulation and using policies, procedures, processes and operational manuals directly related to the industry sector for which it is being assessed; and,
- assessment may be conducted in conjunction with the assessment of other Units of Competency; and,
- assessment must confirm consistent performance can be applied in a range of relevant workplace circumstances; and,
- assessors must demonstrate the performance evidence, and knowledge evidence as outlined in this Unit of Competency, and through the minimum years of current* work experience specified below in an Industry sector relevant to the outcomes of the unit; or,
- where the assessor does not meet experience requirements a co-assessment or partnership arrangement must exist between the qualified assessor and an Industry subject matter expert. The Industry subject matter expert should hold the unit being assessed (or an equivalent unit) and/or demonstrate equivalence of skills and knowledge at the unit level. An Industry technical expert must also demonstrate skills and knowledge from the minimum years of current work experience specified below in the Industry sector, including time spent in roles related to the unit being assessed; and,
- assessor and Industry subject matter expert requirements differ depending on the Australian Qualifications Framework Level (AQF) of the qualification being assessed and/or Industry Sector as follows:

Industry sector	AQF** Level	Required assessor or Industry subject matter expert experience
Drilling, Metalliferous Mining, Coal Mining, Extractive (Quarrying) and Civil Construction	1	1 Year
	2	2 Years
Drilling, Coal Mining and Extractive (Quarrying)	3-6	3 Years
Metalliferous Mining and Civil Construction	3-6	5 Years
Other sectors	Where this Unit is being assessed outside of the Resources and Infrastructure Sectors assessor and/or Industry subject matter expert experience should be in-line with industry standards for the sector in which it is being assessed and where no Industry standard is specified should comply with any relevant regulation.	

*Assessors can demonstrate current work experience through employment within Industry in a role relevant to the outcomes of the Unit; or, for external assessors this can be demonstrated through exposure to Industry by conducting frequent site assessments across various locations.

**Where a unit is being delivered outside of a Qualification the first numeric character in the Unit code should be considered to indicate the AQF level

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=88a61002-9a21-4386-aaf8-69c76e675272>