

PSP50804 Diploma of Government (Human Resources)

Revision Number: 2



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Modification History

PSP50804 Release 2: Layout adjusted. No changes to content.

PSP50804 Release 1: Primary release.

Description

This specialist qualification covers the competencies required for independent and self-directed work in human resources in the public sector. Electives should reflect the responsibilities of the individual and the job skills required for effective performance. Where a free choice of Electives is possible in the qualification packaging rules, Electives may also be drawn from other Training Packages to reflect the work context and career plans of the individual.

Pathways Information

Not applicable.

Licensing/Regulatory Information

Not applicable.

Entry Requirements

Not applicable.

Employability Skills Summary

Not applicable.

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Packaging Rules

This qualification requires 11 units of competency including:

- 6 core units
- 5 elective units

Choose a minimum of 3 elective units from the list below.

Choose the remaining units from elsewhere within this Training Package, **or** from another endorsed Training Package **or** Accredited Course.

Units selected should not duplicate content already covered by other units in this qualification.

All elective units must be selected from an equivalent qualification level or higher, unless otherwise stated.

** For this qualification, a maximum of 1 unit from Certificate IV level may be used.

| Core Units | |
|-------------|--|
| PSPETHC501B | Promote the values and ethos of public service |
| PSPGOV504B | Undertake research and analysis |
| PSPGOV505A | Promote diversity |
| PSPGOV512A | Use complex workplace communication strategies |
| PSPLEGN501B | Promote compliance with legislation in the public sector |
| PSPOHS501A | Monitor and maintain workplace safety |
| Electives | |
| PSPHR503A | Facilitate performance management processes |
| PSPHR504A | Implement workforce planning and succession strategies |
| PSPHR505A | Implement staffing policies |
| PSPHR506A | Coordinate employment relations |
| PSPHR507A | Coordinate employee support |
| PSPHR508A | Coordinate career development |
| PSPGOV502B | Develop client services |

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