



**Australian Government**

# **PSPINM003 Undertake initial rehabilitation assessments**

**Release: 1**

## PSPINM003 Undertake initial rehabilitation assessments

### Modification History

Release	Comments
1	<p>This unit was released in PSP Public Sector Training Package release 1.0 and meets the Standards for Training Packages.</p> <p>This unit supersedes and is equivalent to PSPIM402A Undertake initial rehabilitation assessments.</p> <ul style="list-style-type: none"> <li>• Unit code updated</li> <li>• Content and formatting updated to comply with new standards</li> <li>• All PC transitioned from passive to active voice</li> </ul>

### Application

This unit describes the skills required to undertake initial assessment of the need for rehabilitation services for a worker with employment related injuries. It includes undertaking initial interviews, gathering information and assessing the need for rehabilitation services.

This unit applies to those working in the area of initial assessment for rehabilitation services for injured workers.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to.

Those undertaking this unit would work under supervision while performing routine tasks in a range of familiar contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

### Competency Field

Injury management

### Elements and Performance Criteria

Elements	Performance Criteria
Elements describe the essential	Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used,

outcomes	further information is detailed in the range of conditions section.
<b>1. Undertake initial interview</b>	<p>1.1 Establish rapport with the injured worker and discuss the roles and responsibilities of all stakeholders involved in the injury management process.</p> <p>1.2 Reinforce the injured worker's role in the injury management process.</p> <p>1.3 Ascertain the injured worker's level of knowledge and attitude towards the workers rehabilitation and compensation system.</p> <p>1.4 Provide information on the rehabilitation process taking into account and addressing any specific needs of the worker.</p> <p>1.5 Take a comprehensive history and determine the injured worker's knowledge of the injury.</p>
<b>2. Gather information</b>	<p>2.1 Establish contact with, and gather information regarding the workplace from the employer.</p> <p>2.2 Contact the treating medical practitioner and clarify information relating to the injury and its treatment.</p> <p>2.3 Discuss and clarify the role and communication expectations of the treating medical practitioner.</p> <p>2.4 Contact the insurer/self-insurer and clarify service delivery requirements of the injury management process and roles.</p> <p>2.5 Determine the need and provide referrals for specific assessments and/or rehabilitation services.</p>
<b>3. Assess need for rehabilitation services</b>	<p>3.1 Consider and compare the length of time the injured worker has been unfit to undertake normal duties in relation to average recovery time for specific injuries.</p> <p>3.2 Analyse information from all relevant sources and identify the needs of the injured worker.</p> <p>3.3 Confirm or deny the necessity for rehabilitation services.</p> <p>3.4 Record and forward the outcome of the initial assessment.</p>

## Foundation Skills

Foundation skills are embedded within the elements and performance criteria of this unit.

## Unit Mapping Information

This unit supersedes and is equivalent to PSPIM402A Undertake initial rehabilitation assessments.

## Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=bebbece7-ff48-4d2c-8876-405679019623>

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