Australian Government

POLGEN027 Promote safety and wellbeing within policing

Release: 1

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Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package.

Application

This unit describes the skills required to supervise and protect the safety of individuals within the policing environment. It includes protecting the wellbeing of individuals within policing, acknowledging that the place of work for police officers differs depending on their role and location of policing functions.

This unit applies to those working as a police supervisor with responsibilities to protect the safety and welfare of individuals and teams.

The skills and knowledge described in this unit must be applied within the legislative, regulatory and policy environment in which they are carried out. Organisational policies and procedures must be consulted and adhered to, particularly those related to work health and safety (WHS), roles and responsibilities, and support services.

Those undertaking this unit would demonstrate strong autonomy, making independent decisions and accessing support from a broad range of services. The individual would be responsible for supervising individuals and teams, providing guidance and assistance, and displaying leadership as part of routine command duties. They would perform complex tasks within familiar and/or unpredictable contexts.

No licensing, legislative or certification requirements apply to unit at the time of publication.

Pre-requisite Unit

Not applicable.

Competency Field

General

Unit Sector

Not applicable.

Elements and Performance Criteria

ELEMENTS		PERFORMANCE CRITERIA	
Elements describe the essential outcomes.		Performance criteria describe the performance needed to demonstrate achievement of the element.	
1	**Protect wellbeing of individuals**	**1.1**	Assess factors which may impact on wellbeing of individuals
		1.2	Eliminate or mitigate immediate exposure to workplace risks to prevent or minimise further harm
		1.3	Make referrals to internal and external services to support the safety and wellbeing of individuals
		1.4	Monitor safety and wellbeing of individuals
2	**Manage safety hazards**	**2.1**	Identify hazards that may impact upon safety of individuals
		2.2	Assess hazards, consult and develop preventive measures
		2.3	Communicate hazards to prevent harm occurring
		2.4	Implement measures to minimise likelihood and consequence of a hazard
		2.5	Monitor individual and team behaviours and activities to ensure compliance with jurisdictional policies and procedures
3	**Investigate safety hazards and incidents**	**3.1**	Assess the nature of hazards/incidents to determine investigative responses
		3.2	Interview individuals involved to collect information relating to hazards/incidents
		3.3	Access internal and external sources of information relating to hazards/incidents
		3.4	Liaise with subject matter experts in order to collect information for developing potential solutions to hazards/incidents
		3.5	Develop options and recommendations in support of solutions to address hazards/incidents
		3.6	Report and escalate findings to identified stakeholders

4	**Implement solutions to safety hazards and incidents**	**4.1**	Take immediate action/practical steps to minimise/address hazards/incidents
		4.2	Communicate with internal and external stakeholders regarding requirements for solution implementation
		4.3	Arrange service/assistance required to resolve hazards/incidents
		4.4	Monitor solution implementation
		4.5	Review solutions to ensure hazards/incidents are addressed

Foundation Skills

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

Range of Conditions

Range is restricted to essential operating conditions and any other variables essential to the work environment.

Non-essential conditions may be found in the POL Police Training Package Companion Volume Implementation Guide.

Unit Mapping Information

This unit replaces but is not equivalent to POLGEN002 Promote workplace safety within policing

Links

Companion Volume Implementation Guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351