



**Australian Government**

**Assessment Requirements for POLGEN027  
Promote safety and wellbeing within  
policing**

**Release: 1**

# Assessment Requirements for POLGEN027 Promote safety and wellbeing within policing

## Modification History

Release 1. This is the first release of this unit of competency in the POL Police Training Package.

## Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- addressing and minimising exposure to hazards
- advising staff of available welfare/support systems
- compiling information related to identified hazards
- consulting with stakeholders
- developing and implementing preventive measures for potential hazards
- developing and implementing solutions to hazards
- identifying and assessing hazards to inform others and determine reporting requirements
- making referrals to support services on the basis of wellbeing assessments and early intervention requirements
- recording solutions and reporting hazards
- reviewing and evaluating solutions to develop recommendations and complete activities.

## Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- current Commonwealth, national, state or territory legislation, as well as jurisdictional policies and procedures relating to health, safety and wellbeing
- duty of care responsibilities and custodial practices
- internal and external support arrangements and services
- jurisdictional early intervention systems
- jurisdictional safety management systems
- jurisdictional welfare management systems
- operational safety and use of force principles
- physical and psychological hazards
- supervisory roles and responsibilities as related to health, safety and wellbeing
- warning signs that indicate potential psychological harm or trauma.

## Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations current at the time of assessment.

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Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Assessment must occur in workplace operational situations or, where this is not available, in simulated workplace operational situations that replicate workplace conditions.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation, including workplace procedures, regulations, codes of practice and operation manuals
- acceptable means of simulated assessment.

## Links

Companion Volume Implementation Guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=98c3984e-2cf1-48a8-8ed1-85e4b92e7351>