



Australian Government

Department of Education, Employment and Workplace Relations

HLT44007 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)

Release: 2

HLT44007 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)

Modification History

HLT07 Version 4	HLT07 Version 5	Comments
HLT44007 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)	HLT44007 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)	Updated in V5 Clarification in wording of entry requirements

Description

This qualification covers workers who provide a range of primary health care services to Aboriginal and/or Torres Strait Islander clients, including specific health care programs.

These workers can be expected to flexibly assume a variety of job roles and undertake a broad range of tasks. This qualification is suited to Australian Apprenticeship pathways.

Occupational titles for these workers may include, for example:

- Aboriginal health worker community health
- Senior Aboriginal health worker
- Community health worker (Aboriginal and/or Torres Strait Islander health)
- Aboriginal hospital liaison officer
- Torres Strait Islander health worker community health
- Senior Torres Strait Islander health worker
- Stolen generations worker
- Aboriginal health education officer

Aboriginal and Torres Strait Islander health work is an emerging area of work and occupational titles for those working in this area vary according to jurisdictional and workplace requirements.

Recognition

All workers are to be given the opportunity to have their competencies recognised prior to undertaking any training. Assessment should focus on demonstration of the critical aspects of evidence and underpinning knowledge and skills identified in the units of competency.

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

Entry requirements

This qualification is proposed for workers with some breadth and depth of skills and knowledge in assessment and treatment of a wide range of presenting health problems for Aboriginal and/or Torres Strait Islander clients and communities.

To gain entry into *HLT44007 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Community Care)* a candidate must be recognised as competent, through a recognised training program or recognition process, against the following core units from *HLT33212 Certificate III in Aboriginal and/or Torres Strait Islander Primary Health Care* (or equivalent):

HLTAHW301B Work in Aboriginal and/or Torres Strait Islander Primary Health care context

HLTAHW302B Facilitate communication between clients and service providers

HLTAHW304B Undertake basic health assessments

HLTAHW305B Plan and implement basic health care

HLTAHW306B Provide information about social and emotional support

HLTFA311A Apply first aid

HLTWHS300A Contribute to WHS processes

Work application

Certificate IV may be regarded by jurisdictions as the level at which an Aboriginal and/or Torres Strait Islander health worker may function independently.

To be assessed as competent in this qualification, individual workers are required to undertake supervised work placements in a primary health care setting, supplemented where required by simulated practical application of skills and knowledge. Individuals must demonstrate consistency of performance over time to achieve competency outcomes.

The importance of culturally aware and respectful practice

All workers undertaking work in health need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Health Training Package.

Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

14 units of competency are required for award of this qualification, including:

- 9 core units
- 5 elective units A wide range of elective units is available, including:
 - Group A electives which are recommended as a basis for proceeding to focus at diploma level on social and emotional well being, alcohol and other drugs (AOD) and/or mental health work
 - Other relevant electives listed below
 - Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Health and/or Community Services Training Packages
 - Where appropriate, to address workplace requirements, up to 2 units of competency packaged at the level of this qualification or higher in other relevant Training Packages

Core units Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)

BSBWOR204A Use business technology

CHCAOD402B Work effectively in the alcohol and other drugs sector

CHCCM402D Establish and monitor a case plan

CHCCS400C Work within a relevant legal and ethical framework

CHCMH301B Work effectively in mental health

or

CHCMH411A Work with people with mental health issues

HLTAHW303B Advocate for the rights and needs of community members

HLTAHW402B Assess and support client's social and emotional well being

HLTAHW408B Address social determinants of Aboriginal and/or Torres Strait Islander health

HLTAHW409B Deliver health promotion programs for Aboriginal and/or Torres Strait Islander communities

Relevant electives

The following units of competency may be relevant electives for both qualifications:

- Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice)
- Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health (Community Care)

Additional electives may be selected in line with the packaging rules for each certificate.

Electives selected must:

- not be core units of competency specified for this qualification

- be different from units of competency that have contributed to a lower level qualification
- build on pre-requisites where specified

Please note

- Certain electives may be specified as mandatory for specific work
- Employers may specify that they prefer (or require) staff to have certain elective units of competency for specific work roles

Group A electives - recommended basis for SEWB, AOD or mental health focus

The following group of units of competency is recommended as a basis for proceeding to focus at Diploma level on social and emotional well being, alcohol and other drugs (AOD) and/or mental health work

CHCCOM403A Use targeted communication skills to build relationships

CHCCS521A Assess and respond to individuals at risk of suicide

CHCDFV301A Recognise and respond appropriately to domestic and family violence

HLTAHW410B Work in AOD and mental health with Aboriginal and/or Torres Strait Islander communities

HLTCSD306D Respond effectively to behaviours of concern

Other relevant electives

The sample electives below are grouped for ease of access. Electives may be selected from any group and employers may specify that their employees should be competent in particular groupings of electives.

Other social and emotional well being electives

CHCTC403A Provide telephone counselling in crisis situations

CHCTC404A Provide competent suicide intervention in a telephone counselling context

CHCYTH301E Work effectively with young people

CHCYTH402B Work effectively with young people in the youth work context

CHCYTH403B Support young people to create opportunities in their lives

CHCYTH404D Support young people in crisis

Mental health, alcohol and other drugs (AOD) and associated electives

CHCAOD406D Work with clients who are intoxicated

CHCAOD407D Provide needle and syringe services

CHCAOD408B Assess needs of clients with alcohol and/or other drugs issues

CHCAOD409D Provide alcohol and/or other drug withdrawal services

CHCAOD510A Work effectively with clients with complex alcohol and/or other drugs issues

CHCMH408B Provide interventions to meet the needs of consumers with mental health and AOD issues

CHCMH504D Provide a range of services to people with mental health issues

HLTAHW309B Assist with substance misuse care

HLTAHW421B Provide information about mental health

HLTCSD306D Respond effectively to difficult or challenging behaviour

HLTPOP403C Provide information on smoking and smoking cessation

HLTPOP404C Provide interventions to clients who are nicotine dependent

Family violence electives

CHCCHILD401A Identify and respond to children and young people at risk

CHCCHILD404A Support the rights and safety of children and young people

CHCDFV403C Provide crisis intervention and support to those experiencing domestic and family violence

CHCDFV404C Promote community awareness of domestic and family violence

CHCDFV406C Provide domestic and family violence support in Aboriginal and Torres Strait Islander communities

CHCDFV408C Provide support to children affected by domestic and family violence

Service delivery and case management electives

CHCCHILD401A Identify and respond to children and young people at risk

CHCCHILD404A Support the rights and safety of children and young people

CHCCM402D Establish and monitor a case plan

CHCCS401C Facilitate responsible behaviour

CHCCS403B Provide brief intervention

CHCCS419B Provide support services to clients

CHCCS422A Respond holistically to client issues and refer appropriately

CHCCS503A Develop, implement and review services and programs to meet client needs

CHCLLN403A Identify clients with language, literacy and numeracy needs and respond effectively

HLTAHW427B Supervise individual workers

Health promotion electives

CHCPROM401B Share health information

CHCPROM502B Implement health promotion and community intervention

HLTAHW411B Plan, develop and evaluate health promotion for Aboriginal and/or Torres Strait Islander communities

Specific content electives for education/promotion campaign delivery

HLTAHW407B Provide nutrition guidance for specific health care

HLTAHW412B Provide information and strategies to promote nutrition for good health

HLTAHW413B Provide information and strategies in sexual health for men

HLTAHW414B Provide information and strategies in sexual health for women

HLTAHW415B Provide information and strategies in chronic disease care

HLTAHW416B Provide information and strategies in maternal and child health

HLTAHW417B Provide information and strategies in eye health

HLTAHW418B Provide information and strategies in hearing and ear health

HLTAHW419B Provide information and strategies in preventing communicable disease

HLTAHW420B Provide information and strategies in substance misuse

HLTAHW421B Provide information about mental health

HLTAHW422B Provide information and strategies to strengthen families

HLTAHW423B Provide information and strategies in oral health

HLTAHW424B Provide information and strategies in palliative care

HLTAHW425B Provide information and strategies in disability care

HLTAHW429B Provide healthy lifestyle programs and advice

HLTAHW430A Provide information and support around cancer

HLTAHW431A Provide information and support to women with breast cancer

Advocacy/liason/community support/development electives

CHCCD412B Work within a community development framework

CHCCD413D Work within specific communities

CHCCD514A Implement community development strategies

CHCCD618B Facilitate the development of community capacity to manage place

CHCPOL301B Participate in policy development
CHCPOL402B Contribute to policy development
HLTAHW310B Respond to emergencies
HLTAHW408B Address social determinants of Aboriginal and/or Torres Strait Islander health
HLTAHW501B Facilitate access to tertiary health services
HLTPOP307C Provide information and support on environmental health issues
HLTPOP322C Implement a disaster plan

'Practice' electives

HLTAHW401B Assess client's physical well being
HLTAHW403B Plan and implement health care in a primary health care context
HLTAHW406B Work with medicines
HLTFA412A Apply advanced first aid (Note pre-requ: HLTFA311A)
HLTIN301C Comply with infection control policies and procedures
HLTOHC408B Apply fluoride varnish (Note pre-requ: HLTIN301C)
HLTWHS401A Maintain workplace WHS processes
HLTPAT306D Perform blood collection
HLTPAT308D Identify and respond to clinical risks associated with pathology specimen collection
SIRPDIS003A Assist in dispensary operations

Specific electives for research

CHCPOL403B Undertake research activities
HLTAHW307B Identify community health issues, needs and strategies
HLTAHW428B Maintain community health profile

Specific electives for nutrition

HLTAHW407B Provide nutrition guidance for specific health care
HLTAHW411B Plan, develop and evaluate health promotion for Aboriginal and/or Torres Strait Islander communities
HLTAHW412B Provide information and strategies to promote nutrition for good health
HLTAHW416B Provide information and strategies in maternal and child health
HLTAHW429B Provide healthy lifestyle programs and advice
TAEDEL401A Plan, organise and deliver group-based learning

Education/training electives

CHCCS427A Facilitate adult learning and development
TAEASS301B Contribute to assessment
TAEASS401B Plan assessment activities and processes
TAEASS402B Assess competence
TAEDEL301A Provide work skill instruction
TAEDEL401A Plan, organise and deliver group-based learning
TAEDEL402A Plan, organise and facilitate learning in the workplace

Other oral health electives

CHCOHC303A Use basic oral health screening tools
CHCOHC401A Inform and encourage clients and groups to understand and achieve good oral health
CHCOHC402A Support clients and groups to learn practical aspects of oral health care
CHCOHC404A Recognise and respond to signs and symptoms that may indicate oral health issues

CHCOHC406A Provide or assist with oral hygiene (Note pre-requ: HLTIN301C or CHCWHS312A)

CHCOHC407A Apply and manage use of basic oral health products