



Australian Government

Department of Education, Employment and Workplace Relations

HLT43407 Certificate IV in Nursing (Enrolled/Division 2 nursing)

Release: 1

HLT43407 Certificate IV in Nursing (Enrolled/Division 2 nursing)

Modification History

Not Applicable

Description

This qualification covers the application of nursing skills and knowledge required to be eligible for registration with the Nursing and Midwifery Board of Australia in line with some state/territory nursing and midwifery regulatory authorities. This qualification is suited to Australian Apprenticeship pathways.

The importance of culturally aware and respectful practice

All workers undertaking work in health need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Health Training Package.

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

Not Applicable

Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

19 units of competency are required for this qualification, including:

- 15 core units (or 14 if Group B medication unit group selected)
- 4 elective units (or 5 if Group B medication unit group selected)

Electives may be selected from:

- Group A elective - for medication administration at the Certificate IV level
- Group B medication unit group - for medication administration at Diploma level
- Other relevant electives listed below
- Up to 2 units of competency to address workplace requirements and packaged at the level of this qualification or higher in Health and/or Community Services Training Packages

Core units

HLTAP401B Confirm physical health status

HLTEN401B Work in the nursing profession

HLTEN402B Communicate effectively in a nursing role*

(*HLTEN402B not core if medication unit group selected see note below)

HLTEN403B Undertake basic client assessment

HLTEN405B Implement basic nursing care

HLTEN406B Undertake basic wound care

HLTEN410B Deliver nursing care to consumers with mental health conditions

HLTEN414B Deliver basic nursing care to older clients

HLTEN415B Deliver nursing care to acute care clients

HLTEN509B Apply legal and ethical parameters to nursing practice

HLTFA301C Apply first aid

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

HLTIN301C Comply with infection control policies and procedures

HLTOHS300B Contribute to OHS processes

There are two options (Groups A and B below) for selecting medication electives for the HLT43407 Certificate IV in Nursing (Enrolled/Division 2 nursing).

Group A elective - for medication administration at Certificate IV level

The following Certificate IV level elective is available as one of four electives in line with the Packaging Rules:

HLTEN407B Administer a range of medications (Note pre-requs: HLTAP401B, HLTEN403B, HLTEN509B)

Group B medication unit group - for medication administration at Diploma level

The following Diploma level 'medication unit group' is available:

HLTEN507B Administer and monitor medications in the work environment (Note pre-requis: HLTAP501B, HLTEN502B, HLTEN509B)

HLTAP501B Analyse health information (Note pre-requ: HLTAP401B)

HLTEN502B Apply effective communication skills in nursing practice

*Note: If the Group B medication unit group is selected in HLT43407 Certificate IV in Nursing (Enrolled/Division 2 nursing):

- *HLTEN402B Communicate effectively in a nursing role* is **not** required as a core unit because its content is incorporated in the unit group (in *HLTEN502B Apply effective communication skills in nursing practice*)
- An additional elective must be selected in line with the Packaging Rules

Other relevant electives

Other electives are to be selected in line with the specified Packaging Rules. The following sample selection of electives is identified as being relevant to enrolled nursing work at this level.

CHCAC412A Provide services to older people with complex needs

CHCICS301A Provide support to meet personal care needs

CHCLLN403A Identify clients with language, literacy and numeracy needs and respond effectively

CHCOHC401A Inform and encourage clients and groups to understand and achieve good oral health

CHCOHC402A Support clients and groups to learn practical aspects of oral health care

CHCOHC404A Recognise and respond to signs and symptoms that may indicate oral health issues

CHCOHC406A Provide or assist with oral hygiene (Note pre-requ: HLTIN301C or CHCOHS312B)

CHCOHC407A Apply and manage use of basic oral health products

CHCORG405D Maintain an effective work environment

CHCPA402B Plan for and provide care services using a palliative approach

HLTAMBPD401C Manage personal stressors in the work environment

HLTEN413B Promote positive health outcomes

HLTEN516B Apply understanding of the Australian health care system

HLTEN608B Practise in the domiciliary health care environment

HLTFA402C Apply advanced first aid (Note pre-requ: HLTFA301C)

HLTOHS401A Maintain workplace OHS processes

HLTRAH302B Undertake home visits