



Australian Government

Department of Education, Employment and Workplace Relations

HLT42412 Certificate IV in Indigenous Environmental Health

Release: 1

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Modification History

Not applicable.

Description

This qualification covers workers who are operational in a range of Population Health projects/programs particularly in relation to Indigenous Environmental Health. Workers at this qualification level apply competencies within routines, methods and procedures where discretion and judgement would be required under very broad guidance in the fulfilment of work likely to be allocated by a Population Health professional. These workers may be responsible for limited organisation of the work of others.

This qualification is suited to Australian Apprenticeship pathways.

Occupational titles for these workers may include:

- Indigenous environmental health worker
- Indigenous public health officer
- Environmental health officer
- Environmental health worker
- Environmental field support officer
Aboriginal community

Pathways Information

Not Applicable

Licensing/Regulatory Information

Not Applicable

Entry Requirements

Not Applicable

Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

Packaging Rules

PACKAGING RULES

18 units of competency are required for award of this qualification, including:

- 7 core units
- 11 elective units

A wide range of elective units is available, including:

- Group A electives which are recommended for culturally aware and respectful practice
- Group B electives - at least 3 units required from this group
- Other relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Health and/or Community Services Training Packages
- Where appropriate, to address workplace requirements, up to 3 units of competency packaged at the level of this qualification or higher in other relevant Training Packages or accredited courses where the details of those courses are available on the TGA or other public listing

Core units

CHCCD619B Establish and maintain community, government and business partnerships

CHCORG405D Maintain an effective work environment

HLTWHS401A Maintain workplace WHS processes

HLTPOP501C Apply a population health framework

HLTPOP502C Work with the community to identify health needs

HLTPOP503C Plan a population health project

HLTPOP504C Evaluate a population health project

The importance of culturally aware and respectful practice

All workers undertaking work in health need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Health Training Package.

Group A electives - recommended for culturally aware and respectful practice

Where work involves a specific focus on Aboriginal and/or Torres Strait Islander and/or culturally diverse clients or communities, one or both of the following electives is recommended:

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

Group B electives - at least 3 units required

At least 3 electives are to be selected from the following units.

HLTPOP322C Implement a disaster plan
HLTPOP409C Identify pest control strategies
HLTPOP412C Develop a plan of action to address land care issues in the community (Note pre-requ: HLTPOP311C)
LGAEHRW505B Implement strategies to minimise the impact of waste on the environment

Other relevant electives

Electives are to be selected in line with the specified Packaging Rules. Employers may specify that certain electives are required to address identified workplace needs.

Selection from the following list is recommended.

CHCAD603B Provide systems advocacy services
CHCCD402A Develop and provide community education projects
CHCCD412B Work within a community development framework
CHCCD413D Work within specific communities
CHCCD505D Develop community resources
CHCCD508C Support community action
CHCCD509C Support community leadership
CHCCD514A Implement community development strategies
CHCCH301B Work effectively in social housing
CHCCOM403A Use targeted communication skills to build relationships
CHCCOM504A Develop, implement and promote effective workplace communication
CHCCS403B Provide brief intervention
CHCGROUP403D Plan and conduct group activities
CHCLLN403A Identify clients with language, literacy and numeracy needs and respond effectively
CHCNET402A Establish and maintain effective networks
CHCORG423B Maintain quality service delivery
CHCORG529B Provide coaching and motivation
CHCORG620C Promote and represent the service
CHCORG621C Act as a resource to other services
CHCORG627B Provide mentoring support to colleagues
CHCPOL301B Participate in policy development
CHCPOL403B Undertake research activities
CHCPROM401B Share health information
CHCTC302A Provide client-centred telephone counselling
CUFWRT301A Write content for a range of media
CUFWRT403A Write narration and current affairs material
HLTPOP401C Maintain a population health database
HLTPOP402C Assess readiness for and effect behaviour change
HLTPOP405C Use media to disseminate information
HLTPOP406C Utilise an interpreter
HLTPOP407C Develop population health competencies in other people
HLTPOP505C Build capacity to promote health
LGACOM407B Manage finances within a budget
LGACOM503B Prepare a budget
PSPPM402B Manage simple projects
AHCCCF411A Develop approaches to include cultural and human diversity

Oral health electives

CHCOHC303A	Use basic oral health screening tools
CHCOHC401A	Inform and encourage clients and groups to understand and achieve good oral health
CHCOHC402A	Support clients and groups to learn practical aspects of oral health care
CHCOHC404A	Recognise and respond to signs and symptoms that may indicate oral health issues