Assessment Requirements for FWPCOT5215 Apply innovative thinking to support forestry best practice

Release: 1

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Modification History

Release	Comments
Release 1	This version released with FWP Forest and Wood Products Training Package Version 7.0.

Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.

There must be evidence that the individual has completed each of the following activities within a business area of a forestry industry organisation:

- analysed and applied innovative thinking and practices to one operational issue
- shared information about one innovative idea with professional colleagues and facilitated consultative and communicative approaches to encourage innovative thinking
- consulted with the management on one innovation idea, created a project plan, coordinated activities according to the plan and monitored and reported on innovation outcomes to management.

Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- key concepts and theories relating to innovative thinking
- processes for fostering and stimulating innovation in forestry organisations:
    - processes for promoting innovative thinking and practice within an individual business area
    - specific management approaches that foster innovation
    - workplace methods and tools for generating new ideas and innovative thinking
    - technological developments affecting need for innovation
- innovation risks and challenges:
    - typical operational challenges and barriers to innovation within individual business areas, and methods to overcome
    - common risks associated with encouraging operational personnel to participate in innovative practice
- innovation requirements:

- need
  - identifying and prioritising opportunities for innovation
  - objectives
  - deliverables
  - quality standards
  - resources
  - building support for innovation
  - learning from innovation efforts
- methods used to trial innovations:
  - focus group
  - pilot project
  - feasibility assessment
- project management:
  - planning
  - stakeholder engagement
  - risk management strategies
  - implementation and monitoring
  - reviewing outcomes.

Assessment Conditions

Assessment of the skills in this unit of competency must take place under the following conditions:

- physical conditions:
  - skills must be demonstrated in a forest work environment or an environment that accurately represents workplace conditions
- resources, equipment and materials:
  - research material, reports, journals on organisational innovative practice
  - workplace tools for generating new ideas and innovative thinking
- specifications:
  - workplace policies and procedures for supporting and approving innovative projects.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links

Companion Volumes, including Implementation Guides, are available at VETNet: - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=0d96fe23-5747-4c01-9d6f-3509ff8d3d47