Australian Government

FWPCOT4208 Implement workplace sustainability practices

Release: 1

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Modification History

Release	Comment
1	New unit. This is the first release of this unit in the new standards format.

Application

This unit of competency describes the outcomes required to implement and monitor sustainability practices and activities in the workplace. It can apply to the full scope of forest and wood products industry workplaces and to operations of all sizes.

The unit applies to job roles including Community Liaison Officer, Environmental Planner and Manager, Forest/Timber Harvester, Forest Planner, Forest Sustainability Manager, Forestry Manager, General Manager, Plantation Manager, Sustainability Manager, Technical Forester, Technical Services Officer, Technical Services Manager and Value Recovery Officer in a forest environment setting.

No licensing, legislative, regulatory, or certification requirements apply to this unit at the time of publication.

Pre-requisite Unit

Nil.

Unit Sector

Common Technical

Elements and Performance Criteria

ELEMENTS	PERFORMANCE CRITERIA
Elements describe the essential outcomes.	*Performance criteria describe the performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the range of conditions.*
1. Prepare for implementation of workplace sustainability practices	1.1 Review sustainability policy and provide recommendations for integrating new sustainability practices into changed or new operational processes and procedures 1.2 Confirm resource requirements and timelines for implementation of changes in consultation with appropriate

ELEMENTS	PERFORMANCE CRITERIA
	personnel.
	1.3 Confirm changed or new procedures, processes and plans to facilitate implementation.
2. Implement workplace sustainability practices	2.1 Communicate changed or new operational processes and procedures resulting from changed approach to sustainability.
	2.2 Monitor staff implementation of processes and procedures that incorporate new approaches to sustainability and assist as required.
	2.3 Make recommendations to update procedures and processes.
3. Report on effectiveness of workplace sustainability practices	3.1 Measure operational performance against targets and indicators on an ongoing basis.
	3.2 Report performance against targets and indicators and recommend operational improvements.

Foundation Skills

This section describes those core and employment skills that are essential to performance and are not explicit in the performance criteria.	
Oral communication skills to:	• Provide clear unambiguous instructions on changed operational practices to staff members.
Reading skills to:	• Interpret complex and unfamiliar sustainability policy.
Writing skills to:	• Complete basic reports of performance of sustainability practices against targets.
Technology skills to:	• Use a computer, keyboard and software to prepare reports.

Unit Mapping Information

No equivalent unit

Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=0d96fe23-5747-4c01-9d6f-3509ff8d3d47