



Australian Government

Department of Education, Employment and Workplace Relations

DEFCA421B Supervise infantry operations

Release: 1

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Modification History

Not applicable.

Unit Descriptor

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This unit covers the competency required to command, lead and manage infantry personnel of up to sub-unit size (about 130) under extreme conditions in a high-risk environment. It therefore requires supervisors to be incisive in a fluid and demanding environment, to act independently and to lead by example.

Command is the authority a commander in the military service lawfully exercises over subordinates by virtue of rank or assignment.

Application of the Unit

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The application of this unit in the workplace - the environments, complexities and situations involved - will be written during Phase II of the Review of the PUA00 Public Safety Training Package.

This text will be useful for the purposes of job descriptions, recruitment advice or job analysis; where possible, it will not be too job specific to allow other industries to import it into other Training Packages, where feasible.

Licensing/Regulatory Information

Not applicable.

Pre-Requisites

Prerequisite Unit/s Nil

Employability Skills Information

Employability Skills This unit contains employability skills.

Elements and Performance Criteria Pre-Content

Elements describe the essential outcomes of a Unit of Competency.

Performance Criteria describe the required performance needed to demonstrate achievement of the element. Where bold italicised text is used, further information is detailed in the Required Skills and Knowledge and/or the Range Statement. Assessment of performance is to be consistent with the Evidence Guide.

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
<p>1. Prepare and plan for infantry operations</p>	<p>1.1 Ability of subordinates to complete the task is confirmed in accordance with <i>standard procedures</i></p> <p>1.2 <i>Personnel administration</i> is actioned in accordance with standard procedures</p> <p>1.3 Orders are received and clarified as necessary to determine commander's intent</p> <p>1.4 <i>Constraints</i> and <i>risks</i> relevant to the task are determined and managed in accordance with standard procedures</p> <p>1.5 Appropriate resources for the task are assembled, and any shortfalls that limit capability are reported to the chain of command</p> <p>1.6 Occupational health and safety (OH&S) requirements and recognised safety precautions are applied throughout the operation in accordance with standard procedures</p> <p>1.7 Planning decisions to solve operational problems are made based on a <i>logical process</i></p> <p>1.8 <i>Battle procedures</i> are conducted in accordance with standard procedures</p>
<p>2. Conduct infantry operations</p>	<p>2.1 Orders are prepared and delivered in accordance with standard procedures</p> <p>2.2 Liaison is conducted in accordance with operational requirements and standard procedures</p> <p>2.3 <i>Support from outside agencies</i> is organised and directed</p> <p>2.4 Technical advice is provided to the chain of command or support agencies</p> <p>2.5 All unexpected situations that require a quick and decisive response are recognised and responded to in accordance with operational requirements and standard procedures</p> <p>2.6 Command authority is exercised</p> <p>2.7 Subordinates are led by example</p> <p>2.8 Mission is carried out in accordance with orders</p> <p>2.9 Communication is maintained with the chain of command as required</p>
<p>3. Finalise infantry</p>	<p>3.1 Debriefs are conducted in accordance with</p>

operations

standard procedures

- 3.2 Post activity analysis is conducted and subsequent recommendations are made in accordance with standard procedures
- 3.3 Equipment, stores and ammunition are reconditioned, replaced or returned as applicable
- 3.4 Documentation is completed in accordance with standard procedures
- 3.5 Subordinates' health and well-being is monitored and any anomalies are referred or fixed

Required Skills and Knowledge

REQUIRED SKILLS AND KNOWLEDGE

This describes the essential skills and knowledge and their level, required for this unit.

Required Skills

- apply administrative requirements
- apply OH&S requirements
- apply recognised safety precautions
- apply the principles of command
- conduct defensive operations
- conduct liaison
- conduct offensive operations
- conduct security operations
- conduct the individual military appreciation process
- conduct training
- control risk
- display initiative
- display leadership
- employ infantry equipment tactically
- employ infantry weapons tactically
- manage resources
- navigate
- prepare reports

Required Knowledge

- administrative processes
- defensive tactics, techniques and procedures
- employment of battlespace operating systems
- employment of infantry equipment
- employment of infantry weapons
- individual military appreciation process
- liaison requirements
- offensive tactics, techniques and procedures
- OH&S requirements
- military law
- navigation techniques
- principles of leadership
- recognised safety precautions
- resource management
- risk control processes
- security tactics, techniques and procedures

REQUIRED SKILLS AND KNOWLEDGE

- service writing
- training processes

Evidence Guide

EVIDENCE GUIDE

Critical aspects for assessment and evidence required to demonstrate competency in this unit

Assessment must confirm the ability to supervise subordinates during the following infantry operations:

- defensive
- offensive
- security or surveillance.

Consistency in performance

Competency should be demonstrated over time in a range of operational or simulated environments.

Context of and specific resources for assessment

Context of assessment

Competency should be assessed commanding an infantry sub-unit and should replicate the command requirements described in the Range Statement. The individual should be exposed to the extremes of the operational environment where a person is under physical and mental stress. The context of assessment would usually be simulated due to the nature of this high-risk environment.

Specific resources for assessment

Access to infantry personnel of up to a sub-unit size (about 130), its weapons and equipment, and appropriate operating areas.

Range Statement

RANGE STATEMENT

The Range Statement relates to the Unit of Competency as a whole. It allows for different work environments and situations that may affect performance. ***Bold italicised*** wording in the Performance Criteria is detailed below.

Standard procedures may include

Australian Standards
 Defence Instructions
 Doctrine pamphlets
 Job guides, other publications
 Manufacturers' handbooks, industry specifications and technical instructions
 OH&S regulations
 Organisational policies and procedures
 Procedure manuals
 Relevant local government by-laws
 Relevant state/territory or federal legislation
 Routine Orders
 Standing Operating Procedures
 Standing Orders
 Written and verbal orders

Personnel administration may include

Career management
 Counselling
 Discipline
 Pay
 Welfare

Constraints may include

Environmental conditions
 Experience of subordinates
 Health
 Morale
 Operational tempo
 Resources
 Terrain
 Troops to task

RANGE STATEMENT

	Welfare
Risks may include	Injury Loss of equipment Loss of personnel Threats
Logical process may include	Individual military appreciation process
Battle procedures may include	Concurrent activity Rehearsals Thorough reconnaissance Warning orders
Support from outside agencies may include	Armour Artillery Engineers Logistics Medical Rotary and fixed wing aircraft

Unit Sector(s)

Not applicable.

Corequisite Unit/s

Co-requisite Unit/s Nil