



Australian Government

DEF51512 Diploma of Military Leadership

Release: 2

DEF51512 Diploma of Military Leadership

Modification History

Release	TP version	Comments
2	DEF12 V2	Layout adjusted. No changes to content.
1	DEF12 V1	First release.

Description

Not applicable.

Pathways Information

Not applicable.

Licensing/Regulatory Information

Not applicable.

Entry Requirements

Not applicable.

Employability Skills Summary

Employability Skills Summary for DEF51512 Diploma of Military Leadership

Employability Skills are part of a unit of competency.

Employability Skills statements from a selection of units of competency from the DEF51512 Diploma of Military Leadership have been reproduced in the table below.

This table provides an example of Employability Skills for the qualification because Employability Skills within a qualification will vary depending on the qualification packaging options.

Employability Skill	Employability Skills Statement
Communication	<p>Defence qualifications have core units (which must be achieved) and elective units (where there is a choice of units which must be achieved) so different Employability Skills Summaries are possible within the one qualification, depending on the package of core units and chosen elective units.</p> <ul style="list-style-type: none"> • clearly explain to the work group the organisation's occupational health and safety policies, procedures and programs • consult team members to establish a common understanding of team purpose, roles, responsibilities and accountabilities • establish and maintain open communication processes with all stakeholders • interpret written and verbal information about workplace requirements
Teamwork	<ul style="list-style-type: none"> • develop performance plans to establish expected outcomes, outputs, key performance indicators and goals for work team • develop strategies to ensure team members have input into planning, decision making and operational aspects of work team • encourage and assist team members to contribute to the management of occupational health and safety at the workplace
Problem solving	<ul style="list-style-type: none"> • evaluate and take necessary corrective action regarding unresolved issues, concerns and problems raised by internal or external stakeholders • identify hazards and assess risks in the work area • promptly deal with issues raised through consultation • support the team in identifying and resolving work performance problems
Initiative and enterprise	<ul style="list-style-type: none"> • take initiative to prioritise and facilitate competing demands to achieve personal, team and organisational goals and objectives
Planning and organising	<ul style="list-style-type: none"> • establish team performance plan • keep team on track and focussed on work outcomes • provide advice on occupational health and safety training needs of individuals and workgroup • set and meet own work priorities

Self-management	<ul style="list-style-type: none">• ensure own contribution to work team serves as a role model for others and enhances the organisation's image for all stakeholders• maintain appropriate work-life balance, and ensure stress is effectively managed and health is attended to
Learning	<ul style="list-style-type: none">• identify, evaluate, select and use development opportunities suitable to personal learning style/s to develop competence
Technology	<ul style="list-style-type: none">• use technology efficiently and effectively to manage work priorities and commitments

Packaging Rules

18 units of competency are required for this qualification including:

- 4 core units
- 14 elective units

Choose a minimum of 12 elective units from the Group A (Specialisation) and Group B (General) lists below, of which 7 must be from the Group A list.

Choose the remaining 2 elective units from elective lists below, **or** elsewhere within this training package, **or** another endorsed training package, **or** accredited course.

Where a pre-requisite unit is attached to an elective unit it is identified by this symbol L.

The pre-requisite units attached to any of the elective units must be undertaken and are additional to the number of elective units required for the qualification.

The elective units should be selected from the units that most closely align to an individual's occupational outcomes.

Elective units selected must not duplicate content already covered by other units in this qualification.

Code	Core Units
BSBCMN311B	Maintain workplace safety
BSBWOR501B	Manage personal work priorities and professional development
BSBWOR502B	Ensure team effectiveness
PSPGOV406B	Gather and analyse information
Code	Group A Elective Units (Specialisation)
DEFCA406B	Operate a service pistol
DEFCA411B	Operate a grenade launcher
DEFCA413B	Operate a direct fire support weapon
DEFCA415B	Operate anti-personnel weapon
DEFCA416C	Employ hand operated pyrotechnics
DEFCA419B	Operate a service rifle on operations
DEFCM001B	Use personal camouflage and concealment in a threat environment
DEFCM002C	Operate night fighting equipment

DEFCM101C	Operate a service rifle
DEFCM102C	Operate a light support weapon
DEFCM103C	Operate a service hand grenade
DEFCM104C	Operate in a threat environment
DEFCM106C	Display the attributes of an Australian soldier
DEFCM118B	Act as a safety officer on a permanent range
DEFCM119B	Conduct basic range practices on a permanent range
DEFCM130	Perform the duties of a defending officer at service tribunals
DEFCM131	Perform the duties of a prosecuting officer at service tribunals
DEFCM201B	Apply non-lethal unarmed self-defence techniques
DEFCM105C	Participate in ceremonial activities
DEFCO401C	Maintain security in a Defence communications and information systems environment
SISONAV302A	Apply navigation skills in an intermediate environment
Code	Group B Elective Units (General)
DEFCM005B	Conduct a Defence administrative inquiry
DEFCM008B	Provide technical advice
DEFEQ002B	Supervise equity and diversity in the workplace
DEFRI001B	Treat risk within Defence at an operational level
DEFRI002B	Conduct risk assessment in a Defence environment
BSBSUS301A	Implement and monitor environmentally sustainable work practices
HLTHIR403C	Work effectively with culturally diverse clients and co-workers
CHCCSL503B	Facilitate the counselling relationship
CSCSAS402B	Manage threatening behaviour
HLTFA311A	Apply first aid

PSPGOV201B	Work in a public sector environment
PSPGOV207B	Use technology in the workplace
PSPGOV403B	Use resources to achieve work unit goals
PUACOM001C	Communicate in the workplace
PUAOPE013A	Operate communications systems and equipment
PUATEA003B	Lead, manage and develop teams
TAAASS401C	Plan and organise assessment
TAADEL403B	Facilitate individual learning
TAAENV401B	Work effectively in vocational education and training
TAAENV402B	Foster and promote an inclusive learning culture
TAEASS402A	Assess competence
TAEDEL401A	Plan, organise and deliver group-based learning