



Australian Government

**Assessment Requirements for DEFDPL014
Address complex legal and ethical issues in
a Defence environment**

Release: 1

Assessment Requirements for DEFDPLO14 Address complex legal and ethical issues in a Defence environment

Modification History

Release 1. This is the first release of this unit of competency in the DEF Defence Training Package.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- applying ethical principles to a Defence environment, including the accurate use of
 - theoretical concepts informing ethical conduct
 - distinction between ethical and legal problems
- applying problem-solving skills including negotiation and mediation skills, to resolve problems of a difficult nature in a Defence legal environment
- contributing to resolving and dealing with legal and ethical issues arising in the workplace
- demonstrating the identification of common legal issues relevant to the Defence environment
- providing information as required to enhance the application of legal and ethical work practices in Defence
- using appropriate systems for documentation and management of legal records.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- applying a knowledge of legal and ethical standards, responsibilities and issues relevant to a Defence legal environment
- relevant legislation and policies, which must include one or more of the following:
 - Defence Force Discipline Act (DFDA) and related legislation
 - Defence Security Manual (DSM)
 - Privacy Act
 - Archives Act
 - Defence Records Management Policy Manual (POLMAN)
 - work health safety (WHS) legislation
 - Public Governance and Accountability (PGPA) legislation
- the principles of confidentiality and privacy responsibilities.

Assessment Conditions

As a minimum, assessors must satisfy applicable regulatory requirements, which include requirements in the Standards for Registered Training Organisations, current at the time of assessment.

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Assessment must occur in workplace operational situations where it is appropriate to do so; where this is not appropriate, assessment must occur in simulated workplace operational situations that replicate workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or other simulations
- relevant and appropriate materials, tools, equipment and personal protective equipment (PPE) currently used in industry
- applicable documentation including workplace procedures, regulations, codes of practice and operation manuals
- acceptable means of simulated assessment.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=6bdbab1e-11ed-4bc9-9cba-9e1a55d4e4a9>