



Australian Government

**Assessment Requirements for CSCORG026
Establish strategic guidance for correctional
services**

Release: 2

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Modification History

Release 1. This is the first release of this unit of competency in the CSC Correctional Services Training Package Release 3.0

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and include:

- creating a shared vision through:
 - consulting with a range of different key stakeholders and in different consultation processes
 - producing presentation material that promotes the proposed vision
 - negotiating commitment from key stakeholders at different levels of authority in the organisation and outside the organisation
- formulating objectives and strategies by:
 - conveying to key stakeholders the importance of objectives and strategies in achieving the vision of the organisation
 - using a range of methods for developing, reviewing and promoting objectives and strategies
 - developing objectives and strategies that meet the requirements of the organisation
 - developing objectives and strategies that gain the support and commitment of key stakeholders
 - developing objectives and strategies that are realistic, achievable, measurable and can be resourced
- gaining support by:
 - making presentations to key stakeholders
 - addressing differences and problems with key stakeholders
 - negotiating the support of key stakeholders.

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

- legislation, regulations and organisational policies and procedures related to the purpose and political environment of the organisation
- key stakeholders in the organisation and in the wider service community

- organisation's management, performance management and accountability structure
- trends, developments and current research for correctional services
- principles of consultation and negotiation
- factors that influence organisational leadership, team leadership and motivation
- purpose and components of organisational strategic planning.

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in workplace operational situations. Where this is not appropriate, assessment must occur in simulated workplace operational situations that reflect workplace conditions.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- a range of relevant exercises, case studies and/or simulations
- acceptable means of simulation assessment
- applicable documentation, including workplace policies, procedures, regulations, codes of practice and operation manuals
- relevant materials, tools, equipment, facilities and personal protective equipment (PPE) currently used in industry.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=114e25cd-3a2c-4490-baae-47d68dcd2fde>