

Australian Government

Assessment Requirements for CSCOFM027 Protect the safety and welfare of young people who have offended

Release: 1

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Modification History

Release 1.0.

This unit was released in CSC Correctional Services Training Package release 2.0.

Performance Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria on at least one occasion and includes:

- providing supervision and care to address the needs of a young offende byr:
 - communicating effectively with the young offender to identify risks and establish needs
 - assessing risks, needs and developmental levels for the young offender
 - checking and confirming the accuracy and relevance of information with reliable sources inside and outside the organisation
 - establishing clear expectations and boundaries with the young offender
- preserving the safety and welfare of a young offender at risk by:
 - using a range of communication strategies to discover risk factors and consult with family members and specialists
 - providing supervision and care, based on assessed risk and justifiable degree of care and concern
 - responding to the immediate needs of a young person by ensuring appropriate monitoring and placements have been considered
 - referring young offender to appropriate specialist services
 - taking responsibility for duty of care outcomes based on the degree of risk and the needs of young offenders, including personal contact
 - preserving the rights and responsibilities of the young offender and their safety and welfare
 - making conclusions that are clearly based on available information
 - documenting information about the young offender's welfare in reports that are clear, accurate and in the format required by the organisation

Knowledge Evidence

Evidence required to demonstrate competence in this unit must be relevant to and satisfy all of the requirements of the elements and performance criteria and include knowledge of:

• categories, levels and prioritisation of risk identified in the organisation's risk management plans and relevant to the young offender

- workplace policies, procedures and requirements for documenting and reporting risks and incidents
- workplace policies, procedures and requirements for monitoring participation in programs by young offenders
- legislation relevant to work role and responsibilities and service guidelines
- potential needs and risk factors of young offenders including:
 - age
 - cultural background
 - gender identity
 - sexual orientation
 - diagnosed medical conditions
 - disabilities including:
 - physical
 - intellectual
 - trauma and the impact of trauma on that young person
 - stress
 - mental illness
 - addiction or drug use
 - withdrawal
 - self-harm
 - history of abuse or neglect
- organisation's code of conduct, code of ethics and duty of care
 - · workplace policies and procedures following death in custody
 - range of specialist support services and programs available to young offenders and the implications associated with each
- referral protocols and processes for getting advice and assistance when there are problems
- cultural practices that will have an impact on decisions made about what allowances are made and permission given
- resources available for young offenders
- limitations on family involvement in young offender's assessment of need
- special protective strategies
- statutory mandates and consequences of options for the safety and protection of young offenders
- existence of contemporary issues in youth justice including:
- royal commissions
- jurisdictional and state inquiries and recommendations
- key jurisdiction stakeholder reports

Assessment Conditions

Assessors must hold credentials specified within the Standards for Registered Training

Organisations current at the time of assessment.

Assessment must satisfy the Principles of Assessment and Rules of Evidence and all regulatory requirements included within the Standards for Registered Training Organisations current at the time of assessment.

Assessment must occur in suitable workplace operational situations. Where this is not appropriate, assessment must occur in suitable simulated workplace operational situations reflecting actual industry workplace conditions likely to be encountered by an individual when working with young offenders.

Assessment processes and techniques must be appropriate to the language, literacy and numeracy requirements of the work being performed and the needs of the candidate.

Resources for assessment must include access to:

- relevant and appropriate materials, tools, facilities, equipment and personal protective equipment currently used in the industry
- applicable documentation relevant to the industry including workplace policies, procedures, industry standards, equipment specifications, regulations, codes of practice and operation manuals
- case studies and workplace scenarios to capture the range of situations likely to be encountered.

Links

CSC Correctional Services Training Package Companion Volume Implementation Guide at: - <u>https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=114e25cd-3a2c-4490-baae-47d68dcd2fde</u>