



**Australian Government**

# **CHC80308 Graduate Diploma of Family Dispute Resolution**

**Release: 2**

# CHC80308 Vocational Graduate Diploma of Family Dispute Resolution

## Modification History

CHC08 Version 3	CHC08 Version 4	Comments
CHC80308 Vocational Graduate Diploma of Family Dispute Resolution	CHC80308 Vocational Graduate Diploma of Family Dispute Resolution	Revised terminology for entry requirements. Updated unit codes and imported units. No change to qualification outcome.

## Description

This qualification relates to dispute resolution practitioners working in agencies or independently to provide dispute resolution services and interventions for families experiencing high levels of relationship conflict and/or where the clients may be involved in the Family Law system.

Dispute resolution in this qualification has a direct link to the provisions of the Family Law Act. Practitioners at this level are making high level, independent, complex judgements in highly specialised contexts. Some practitioner roles may also involve full responsibility and accountability for all aspects of work of self and others functions including, program planning, budget, strategy, design and analysis.

## Pathways Information

Not Applicable

## Licensing/Regulatory Information

Not Applicable

## Entry Requirements

To gain entry into *CHC83108 Vocational Graduate Diploma of Family Dispute Resolution* a candidate must have:

- An undergraduate degree or higher qualification in Psychology, Social Work, Law, Conflict Management, Dispute Resolution, Family Law Mediation or equivalent

### OR

- An accredited qualification in conflict management or dispute resolution at Diploma or Advanced Diploma level

### OR

- Certificate IV in Mediation

### OR

- Previous experience in a dispute resolution environment in a job role involving self directed application of knowledge with substantial depth in some areas, exercise of independent judgement and decision making, and a range of technical and other skills.

## Work application requirements

For award of this qualification, candidates must complete workplace application under direct supervision. Based on this workplace application, evidence provided by the supervisor will contribute to assessment of the candidate's ability to apply skills and knowledge as specified in the core units as outlined below:

CHCDFV811C Respond to domestic and family violence in family work

CHCDISP801B Facilitate dispute resolution in the family law context

CHCDISP802B Implement family dispute resolution strategies

CHCDISP803B Facilitate dispute resolution in an impartial manner and adhere to ethical standards

CHCDISP804B Create an environment that supports the safety of vulnerable parties in dispute resolution

CHCFAM505B Operate in a family law environment

**Occupational titles** for these workers may include:

- Aboriginal family consultant
- ADR practitioner
- Barrister mediator
- Dispute resolution facilitator
- Family and child mediator
- Family and couples mediator
- Family law mediator
- Family relationships mediator
- Indigenous family facilitator
- Manager of an ADR service

## Employability Skills Summary

Refer to the Topic: Introduction to the Employability Skills Qualification Summaries

### Packaging Rules

#### PACKAGING RULES

10 units of competency are required for this qualification, including:

- 6 core units
- 4 elective units

A wide range of elective units is available, including:

- Relevant electives listed below
- Units of competency to address workplace requirements and packaged at the level of this qualification or higher in Community Services and/or Health Training Packages
- Where appropriate, to address workplace requirements, up to 2 units of competency packaged at the level of this qualification or higher in other relevant Training Packages or accredited courses where the details of those courses are available on TGA or other public listing

#### Core units

CHCDFV811C Respond to domestic and family violence in family work

CHCDISP801B Facilitate dispute resolution in the family law context

CHCDISP802B Implement family dispute resolution strategies

CHCDISP803B Facilitate dispute resolution in an impartial manner and adhere to ethical standards

CHCDISP804B Create an environment that supports the safety of vulnerable parties in dispute resolution

CHCFAM505B Operate in a family law environment

#### The importance of culturally aware and respectful practice

All workers undertaking work in the community sector need foundation knowledge to inform their work with Aboriginal and/or Torres Strait Islander clients and co-workers and with clients and co-workers from culturally and linguistically diverse backgrounds. This foundation must be provided and assessed as part of a holistic approach to delivery and assessment of this qualification. Specific guidelines for assessment of this aspect of competency are provided in the Assessment Guidelines for the Community Services Training Package.

#### Relevant electives

Electives are to be selected in line with specified Packaging Rules. The following grouping of relevant electives is provided to facilitate selection and does not necessarily reflect workplace requirements. Electives may be selected from one or more groups. Employers may specify that certain electives are required to address specific workplace needs.

#### Family relationship electives

CHCCHILD403B Promote the safety, well being and welfare of children, young people and their families

CHCCS521B Assess and respond to individuals at risk of suicide

CHCCS601C Work with clients with unique needs

CHCFAM503B Work with a child focused approach

CHCFAM801B Develop an understanding of child inclusive practice

CHCFAM802B Work within a child inclusive framework (Note pre-requisite:

CHCFAM801B)

CHCFAM806B Assist clients to develop parenting arrangements

CHCFIN501A Identify and apply technical information to assist clients with financial issues

CHCFIN502A Facilitate the financial counselling process

CHCFIN503A Develop and use financial counselling tools and techniques

CHCYTH511B Work effectively with young people and their families

### **Domestic and family violence electives**

CHCDFV402C Manage own professional development in responding to domestic and family violence

NOTE: CHCDFV402C Manage own professional development in responding to domestic and family violence, must be completed prior to or in conjunction any of the following listed domestic and family violence units selected as electives.

CHCDFV408C Provide support to children affected by domestic and family violence

CHCDFV509D Work with users of violence to effect change

CHCDFV510D Facilitate workplace debriefing and support processes

CHCDFV817B Manage domestic and family violence and abuse screening and risk assessment processes

### **Leadership practitioner electives**

CHCORG428A Reflect on and improve own professional practice

CHCORG529B Provide coaching and motivation

CHCORG611C Lead and develop others in a community sector workplace

CHCPOL505B Manage research activities

### **Diversity and cultural context electives**

CHCCD413E Work within specific communities

CHCDFV406C Provide domestic and family violence support in Aboriginal and Torres Strait Islander communities

CHCDFV407C Provide domestic and family violence support in non-English speaking background communities

HLTHIR403C Work effectively with culturally diverse clients and co-workers

HLTHIR404D Work effectively with Aboriginal and/or Torres Strait Islander people

AHCCCF411A Develop approaches to include cultural and human diversity

*The following electives are intended for use by Aboriginal and/or Torres Strait Islander workers currently working in the area of social and emotional well being:*

HLTAHW507B Work effectively in social and emotional well being

HLTAHW508B Develop a healing framework for social and emotional well being work

HLTAHW509B Respond to loss, grief and trauma

