

# CHCDIS005 Develop and provide person-centred service responses

Release: 1

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## **Modification History**

| Release   | Comments   |
|-----------|--|
| Release 1 | This version was released in <i>CHC Community Services Training Package release 2.0</i> and meets the requirements of the 2012 Standards for Training Packages.  |
|           | Significant changes to the elements and performance criteria.  New evidence requirements for assessment including volume and frequency requirements. Minimum work hours added.  Significant changes to knowledge evidence. |

### **Application**

This unit describes the skills and knowledge required to develop, implement and monitor service responses with a person with disability. Work is undertaken within a legislative and ethical framework to ensure the provision of high quality, person-centred service delivery which supports the person's aspirations, needs, rights and interests.

This unit applies to workers in varied disability service contexts. Work performed requires a range of well developed, person-centred skills where some discretion and judgement is required and workers will take responsibility for their own outputs.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian/New Zealand standards and industry codes of practice.

#### **Elements and Performance Criteria**

# ELEMENT PERFORMANCE CRITERIA

Elements define the essential outcomes

Performance criteria describe the performance needed to demonstrate achievement of the element.

1. Work with the person to develop and implement person-centred responses

- 1.1 Collaborate with the person with disability and/or their family and/or carer and/or relevant others in actively developing responses that meets the individual's aspirations, needs, rights and preferences
- 1.2 Put in place mechanisms to ensure the person's support information is accurately recorded, maintained

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#### **ELEMENT**

#### PERFORMANCE CRITERIA

Elements define the essential outcomes

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and applied to future support activities and responses

- 1.3 Develop the required responses that cater to individual differences, rights, needs and preferences
- 1.4 Communicate the needs of the person to family and/or carer and/or relevant others as appropriate
- 1.5 Make available appropriate resources
- 1.6 Seek provision of services from other workers or agencies as required
- 1.7 Maintain all relevant documentation relating to the person and the service delivery and communicate in accordance with organisation procedures
- 2. Review and monitor person-centred responses
- 2.1 Review and measure effectiveness of responses in meeting the person's needs and preferences, in consultation with the person, family and/or carer and/or relevant other
- 2.2 Identify and take action to improve areas of the responses that have not met the person's needs and preferences
- 2.3 Ensure changes to service delivery are within policy and budgetary frameworks
- 2.4 Modify specified aspects of service delivery as required, to meet changing service requirements and the needs and preferences of the person with disability
- 2.5 Identify potential training opportunities for the person to meet their changing needs
- 2.6 Ensure changes to service are within procedural and legislative requirements and maintain high standards of delivery

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#### **ELEMENT**

#### PERFORMANCE CRITERIA

Elements define the essential outcomes

Performance criteria describe the performance needed to demonstrate achievement of the element.

3. Provide service delivery within a quality framework

- 3.1 Follow procedures for service delivery for the individual in line with organisation's quality system
- 3.2 Identify any barriers that may impact on delivery of high quality service and refer to supervisor
- 3.3 Regularly review procedures for service delivery to reflect industry best practice and relevant legislative changes
- 3.4 Regularly review procedures for service delivery to reflect the changing aspirations, needs and preferences of the person with disability

#### **Foundation Skills**

The Foundation Skills describe those required skills (such as language, literacy, numeracy and employment skills) that are essential to performance.

Foundation skills essential to performance are explicit in the performance criteria of this unit of competency.

# **Unit Mapping Information**

No equivalent unit.

#### Links

Companion Volume implementation guides are found in VETNet - https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=5e0c25cc-3d9d-4b43-80d3-bd22cc4f1e53

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