



**Australian Government**

# **CHC81315 Graduate Certificate in Career Development Practice**

**Release 1**

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## Modification History

Release	Comments
Release 1	<p>This version was released in <i>CHC Community Services Training Package release 3.0</i> and meets the requirements of the 2012 Standards for Training Packages.</p> <p>Change in packaging rules</p> <p>Significant changes to core units</p> <p>Supersedes CHC70308</p>

## Qualification Description

This qualification reflects the role of career development practitioners. Practitioners at this level make high level, independent, complex judgements in the context of providing guidance in career development. Their role involves the full responsibility and accountability for all aspects of their work. Practitioners may work independently or in larger service organisations.

*No licensing, legislative, regulatory or certification requirements apply to this qualification at the time of publication.*

## Entry Requirements

This qualification is open to individuals who hold:

- a qualification at diploma level or higher in a discipline related to career development or counselling work

or

- significant previous experience working in a job role involving the self directed application of knowledge with substantial depth in some areas and the exercise of independent judgement and decision making.

## Packaging Rules

Total number of units = 7

- 5 core units
- 2 elective units, consisting of:
  - up to 2 units from the electives listed below, any endorsed Training Package or accredited course – these units must be relevant to the work outcome.

All electives chosen must contribute to a valid, industry-supported vocational outcome.

### Core units

CHCECD011	Manage quality in career development practice
BSBLED807	Establish career development services
BSBLED808	Conduct a career development session
CHCPRP006	Lead own professional development
CHCLEG003	Manage legal and ethical compliance

### Elective units

CHCCCS004	Assess coexisting needs
CHCCSL002	Apply specialist interpersonal and counselling interview skills
CHCDIV003	Manage and promote diversity
CHCPRP004	Promote and represent the service
BSBINM601	Manage knowledge and information
BSBLED805	Plan and implement a mentoring program
BSBLED806	Plan and implement a coaching strategy
BSBLED809	Identify and communicate trends in career development
BSBLDR803	Develop and cultivate collaborative partnerships and relationships
TAEDES502A	Design and develop learning resources
TAEDES402A	Use training packages and accredited courses to meet client needs

## **Qualification Mapping Information**

No equivalent qualification

## **Links**

Companion volumes from the CS&HISC website - <http://www.cshisc.com.au>