



Australian Government

**Assessment Requirements for BSBDIV802
Conduct strategic planning for diversity
learning practices**

Release: 1

Assessment Requirements for BSBDIV802 Conduct strategic planning for diversity learning practices

Modification History

Release	Comments
Release 1	This version first released with BSB Business Services Training Package Version 1.0.

Performance Evidence

Evidence of the ability to:

- plan a diversity learning strategy
- design, develop and implement a comprehensive organisational diversity learning strategy
- critically analyse existing organisational diversity learning strategy with evaluation of its effectiveness and recommendations for improvement, aiming for learning strategies that support valuing and leveraging diversity.

Note: If a specific volume or frequency is not stated, then evidence must be provided at least once.

Knowledge Evidence

To complete the unit requirements safely and effectively, the individual must:

- discuss organisational diversity learning strategy, including:
 - regulatory requirements
 - rationale for a diversity learning strategy within an organisation
- outline learning strategies that support organisational diversity learning requirements
- list and discuss organisational learning and assessment strategies that incorporate valuing and leveraging diversity principles.

Assessment Conditions

Assessment must be conducted in a safe environment where evidence gathered demonstrates consistent performance of typical activities experienced in the workforce development – diversity field of work and include access to:

- organisational records, policies and procedures
- legislation, regulations and codes of practice

- case studies and, where possible, real situations
- interaction with others.

Assessors must satisfy NVR/AQTF assessor requirements.

Links

Companion Volume implementation guides are found in VETNet -

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>